

HealthShare makes sub-par offer to settle Crib Away dispute (please vote below)

HealthShare has made an offer to settle the 'industrial issues between the parties' including the Crib Away Allowance matter.

The offer is the equivalent of a .5% increase per year for three years, backdated to 1 July 2017.

If accepted, we would be expected to discontinue our ongoing fight to achieve a crib away allowance of an hour's pay per occurrence that members are required to crib away.

They have also suggested that if this offer is accepted, they will not appeal the HealthShare PTO component of our recent win on the infectious cleaning allowance.

In a nutshell, they are asking HSU PTO members to give up the strong possibility of winning an hour's pay per shift (if you crib away each shift) for the marginal difference between a 2.5% and a 3% pay rise (\$5.06 a week difference for most PTOs).

Our legal team believes the Crib Away matter is progressing well even if government continues to use expensive delaying tactics in the hope that HSU will give up the fight and fold. As we have said in the past, we are willing to continue the fight while ever members want to bat on.

Please indicate your view on whether or not HSU should accept the offer by answering this one question survey. Note that we convened an urgent HealthShare delegates phone hook-up yesterday afternoon and they unanimously recommend a 'No' vote from HSU PTO membership.

Vote here: <https://www.surveymonkey.com/r/subpar>.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD