

ACT Enterprise Bargaining Update

Dear Member,

The attached correspondence has been received from the ACT Government in relation to common core matters.

[As reported last week](#), HSU representatives met on 7 August to discuss the ACT Government's proposed 'Alteration of Service Hours' clause. We are currently seeking a meeting with government representatives to discuss our concerns about the proposed change.

If you have any concerns, please contact your HSU workplace representative. Alternatively, you can contact HSU Industrial Officer, Julie Gordon, on julie.gordon@hsu.asn.au.

Health Professionals

Our negotiations are going extremely well, with most of our claims achieved. These are as follows:

- Retention of EBA allowances;
- Rolling ARINS into the Agreement;
- Inclusion of an 8-hour break and a fatigue provision in the 'Recall to Duty' clause;
- Agreement that clinicians should be paid at their substantive rate for on call and overtime, not capped at HP3.3;
- Classification review of the Health Professional structure.

Support Services

Negotiations only commenced for this Agreement in May, but at this stage ACT Health has agreed to:

- Insert tea breaks into the Agreement for Food and Ward Services;
- Provide appropriate footwear for Food Services employees;
- Develop competencies for the progression of AHAs;
- Work with the HSU on an anti-bullying campaign.

Technical and Professional

At this stage we are still waiting for the next meeting to be organised.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

- 5 representatives from ACTPS unions and
- 5 ACT Government representatives, as nominated by the head of service.

Other participants may be invited to attend the meetings where they can assist the Taskforce with its work.

A3 - Chair/Convenor

The Taskforce will be co-chaired by:

- one chair selected from and by the ACTPS union representatives and
- one chair selected by the head of service from the ACT Government representatives.

A4 - Frequency of meetings

The Taskforce will meet as agreed by the Taskforce co-chairs.

A5 - Agenda, Minutes and Papers

The ACT Government will provide secretarial support to the Taskforce. The co-chairs will call for agenda items in preparation for meetings, and the secretariat will distribute these and associated papers prior to the meetings.

A6 - Resourcing

The ACT Government will provide necessary resources and support for the Taskforce to complete its role.

A7 - Reporting

The Taskforce will report as necessary to the Head of Service and ACTPS unions.

A8 - Timeframes

It is envisaged the Taskforce will complete its work within 6 months of commencement, and will set their priorities in relation to the various bodies of work within that timeframe.

The first meeting of the Taskforce will be convened no later than four weeks after these Terms of Reference have been finalised.

The Taskforce will establish a project plan for each of items 1, 2 and 3 identified in its role, including timeframes.

Prior to the first meeting, the Taskforce will be provided with the most up-to-date figures on the use of casual and temporary employment in the ACTPS.

