



Newsletter: 475/2018
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Distribution: All ambulance members
Contact: Your HSU Organiser



Partial resolution of clinical demotion dispute

ADHSU representatives met with NSWAA this afternoon about the clinical demotion dispute (see previous [newsletter 470](#)). They have agreed for the Bay & Basin and Berry stations vacancies only to allow as many ICPs or ECPs to apply and if successful, keep their specialist pay and continue to officially practice their skills.

This means all paramedic members, including specialists, can now apply for the positions and HR will no longer require you to sign away your skills.

However, NSWAA made it clear that they intend on imposing restrictions on where specialists can move into the future. This is something we need to defeat, as it's not only unfair on paramedic specialists who want to move out of Sydney, but also regional and rural communities who deserve the highest level of care possible.

We also reiterated our ongoing position that there should be enough funding to allow for any P1 who is ready and willing, no matter where they are in the state, to be allowed to apply for an ICP/ECP course. If they are successful, they should be allowed to return to their community and practice and be remunerated for their specialist skills. ICP/ECPs can practice their clinical skills in the hospital system from time to time if they haven't been tasked to enough high acuity jobs. This is good for clinically ambitious paramedics and for the communities they serve.

This was rejected (largely) for budgetary reasons.

ADHSU will continue to fight to for equity in the delivery of health services, regardless of the post code in which you live.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', written in a cursive style.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD