

Gosford Hospital – ADO balances

Dear Member,

As you may be aware, the HSU and your workplace delegates have been meeting with Central Coast Local Health District regarding a number of members appearing to have a negative ADO balance. The Award is very clear as to when members are entitled to an ADO; however, following these meetings it would appear that this situation has arisen due to a history of poor rostering practices, particularly within Environmental Services.

Having discovered these issues, the HSU wrote to management, requesting that they reset all members with negative ADO balances to zero. We also asked that they work with us to ensure that ADOs are rostered properly, in accordance with the Award, as well as creating a system that allows for flexibility for members. Currently, management have agreed in principle to our second request, but will not agree to resetting members' balances. Instead, they are arguing that members should go through the process of a review with their manager and if they are entitled to an ADO but are in a negative balance, look at taking other leave – for example, Annual Leave or Leave Without Pay.

This reply is **not satisfactory**. The HSU will not sit by and allow your employer to deny your basic award rights, simply because of a poor rostering system that fails to take into account the provisions of the Award.

The HSU will now write directly to the Chief Executive of CCLHD with an urgent request that all affected members have their ADO balance reset to zero. In order for the HSU to ensure all affected members are represented, we now need you to provide us your details. You can do this either via email to brendan.roberts@hsu.asn.au with subject line *Gosford ADO balances* or via SMS to 0425 181 361. Please ensure you have sent details prior to close of business, Friday 31 August.

If you are not currently a member you will also need to complete the attached membership form (writeable – i.e., you can fill it out, save and send back) and return via the email above. The HSU will only be representing current members.

If you have any questions, please feel free to contact either Brendan Roberts or your local workplace delegates.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



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I wish to become a member of the HSU New South Wales Branch and Health Services Union

Surname: Given Name(s):

DOB: Occupation/Classification:

Worksite:

Employment Status (please tick one box below): Department / Ward

What is your Award Classification?

Full Time Part Time Casual Hours worked per week

Home Address:

Postcode:

*E-mail:

Home Phone: Mobile:

Work Phone:

Bank Account Details - Name of the account holder (Schedule)

Surname: Given(s):

BSB Number: Account Number:

Name of Financial Institution:

Credit Card Payment

Please charge my; Mastercard Visacard American Express

Card No:

\$ Expiry Date: /

Payment Method: Direct Debit Request

Please debit my Bank/Credit Card account

Fortnightly

Please start my Fortnightly Debit on DAY / MONTH / YEAR (day/month/year)

Monthly

All Monthly debits occur on the first of every month.

Note: where your debit day (fortnightly / monthly) falls on a public holiday, your account will be debited on the next business day

I request you, until further notice in writing, to debit my/our account described in the schedule above, any amount which HSU (user ID No. 017797) / HSU NSW Branch (user ID 428556) may debit or charge me through the Direct Debit System.

Signature:

Date: DAY / MONTH / YEAR

HSU Delegate Name:

HSU Delegate Membership No:

By signing this membership form, you agree to the terms and conditions of our privacy policy, which can be accessed at <http://www.hsu.asn.au/privacy-policy/> and you consent to us collecting, using, holding and disclosing your information as detailed therein. If you do not consent to any aspect of our privacy policy as it applies to you, please notify the Privacy Officer in writing attention to Privacy Officer - HSU Locked Bag 3 Australia Square NSW 1215

ORGANISER REMARKS / NOTES