

Rose Mumbler Village Enterprise Agreement Update

Dear Member,

As members will be aware, your Union has been working tirelessly discussing current issues and the next steps in the enterprise bargaining process. We have also met with your new general manager.

As you will recall, members did not support the proposed Enterprise Agreement (EA 2017/2020) which only contained provisions for backpay to 14 September 2017, as members justifiably expected backpay to the first full pay period on or after 1 July 2017.

Your Union can now announce that this goal has been achieved. Management have now reconsidered their position and agreed to the timeframe demanded by members. We view this as a very positive step forward in negotiations with the new board and management.

The final draft of the Agreement will now be adjusted to reflect the agreed outcome, and the access period will then follow for seven (7) days followed by a vote. Your Union are now recommending a "YES" vote.

The wage component will consist of the following increases:

- A 2.4% wage increase from the first pay period on or after 1 July 2017;
- A 2.4% wage increase from the first pay period on or after 1 July 2018;
- A 2.4% wage increase from the first pay period on or after 1 July 2019.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD