

Wagga Wagga Base Hospital Update on Overnight Medical Imaging

Dear Member,

Following the first USCC (Union-Specific Consultative Committee) meeting, management has re-issued the letter from May with respect to the proposed trial of Overnight Medical Imaging Services at Wagga Wagga Base Hospital. Please see attached revised letter and unconfirmed minutes of the USCC.

Please provide any further feedback to HSU Industrial Officer Luke Maroney (luke.maroney@hsu.asn.au) by no later than close of business on Tuesday 4 September 2018, with the subject line *Overnight Medical Imaging Services at Wagga Wagga Base Hospital*.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



20 Aug, 2018

Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/Qld
Locked Bag 3
Australia Square NSW 1515
secretary@hsu.asn.au

Dear Mr Hayes

Overnight Radiography/Medical Imaging Services WWBH

Dear Mr Hayes,

We wish to clarify parts of the proposed change for Overnight Radiography/Medical Imaging Services at WWBH.

In the original letter dated the 10th of May 2018, it stated that the proposed service would provide on-site Radiography/Medical Imaging services to the hospital for General X-ray Imaging and basic level CT scanning between the hours of midnight and 8am, 7 days per week.

Previous wording on letter dated the 10th May:

'The new service will now provide on-site Radiography/Medical Imaging services to the hospital for General X-ray Imaging and basic level CT scanning between the hours of midnight and 8am, 7 days per week. However, approval by the MLHD has only been given for 3 months and a review conducted after this time'

The wording around the level of CT scanning should say:

'CT scanning (except Interventional CT procedures), between the hours of midnight and 8am, 7 days per week. This is commensurate with the level of experience and knowledge of the Radiographer rostered to the overnight shift'

We would ask that you are agreeable to this change and you can distribute the new information to your members in a timely fashion.

Yours sincerely

Dr Pankaj Banga
Director Medical Services
Wagga Wagga Base Hospital

Cc Helen Cooper - **Director Wagga Wagga Health Service, MLHD**

Proposed Overnight Radiography Services for Wagga Wagga Base Hospital

USCC meeting

24/07/2018 - 15:30 to 16:30 in the Executive Meeting Room – Wagga Wagga Base Hospital.

Present:

Johanna Hawkins – WWHS Medical Imaging A/Manager (Radiology)

Andrew Pidgeon – WWBH Radiographer (Radiology)

Dr Shalini Singham - WWBH Executive, Medical Administration Registrar

Via phone:

Deonie Burns - WWBH CT Senior Radiographer (Radiology), HSU Representative

Michael Barnes – WWBH Radiographer (Radiology), HSU Representative

Tracey Gaddelin – Organiser, HSU NSW/ACT/QLD

Luke Maroney – Industrial Officer, HSU NSW/ACT/QLD

Apologies:

Dr Pankaj Banga – WWBH Director of Medical Services

Dr Sunil Adusumilli - WWBH Executive, Medical Administration Registrar

Chair: Andrew; Minutes: Jo

- Luke: 24 Hour service is understandable; however clarification was sought about some of the technical issues, and the rationale for particular types of imaging resources, for the additional 8 hours (currently on call).
- Jo answered that the Medical Staff Council were the main driver of the proposal and the hospital was supportive of the MSC's stance. Added in was the MOH role delineation document (see attachment) and how this related to the provision of imaging services in NSW Health for hospitals of a similar size.
- Deonie: Skill set for CT services – required to be fully conversant with all protocols. The wording of “basic” in the letter to the HSU from WWBH is inappropriate.
- Andrew: Would like to redefine “basic” as Non Procedural. All agreed this was necessary but Luke required a revised letter, changing the definition, to be sent to the HSU keeping members up to date & for subsequent discussion.
- Tracey: Ensure an end date to the trial period to be clearly understood and agreed upon by all parties. This would be the end date of the temporary contracts. The ongoing nature of the service post trial must include proper recruitment and fully realised staffing.

- Deonie: Concern that the overnight shift would be falling to only to those who can do CT examinations (implicit is that x-ray examinations are the expected minimum standard for all qualified Radiographers). Not equitable. Could we revisit that the overnight shift is for x-ray only with those who can perform CT examinations being expected to do so, and those that currently cannot, to utilise an On Call/Supplementary CT Radiographer service?
- Andrew: Yes, this can be addressed and to allow the service to go ahead equitably for the trial period, it may need to be agreed upon by the hospital. Should be able to be negotiated with minimal fuss.
- Michael: Survey of HSU members fed back that only 2 would agree to participate under the proposed model. 10 said no. This was for a 10 hour shift including CT and x-ray examinations. The current 7.5 hour shift model that all Radiographer work at WWBH was not considered.
- Tracey: Mock up of entire roster with additional FTE, including shifts where there would be x-ray only services and on call for CT as required, if there were gaps in the roster.
- Michael: Asked if there were specific guidelines around what requests would be accepted as appropriate imaging studies as part of the service?
Generally agreed that this should be for presentations through the Emergency Department and imaging from the ward as requested by the clinicians overnight. Not to be used as an overflow from studies ordered during the day, unless specifically requested by the ordering clinician.
Michael also asked if the model would be for a 4 days on, 3 days off roster of overnight shifts unless discussed individually with another Radiographer and agreed upon separately.
Andrew/Jo: Most likely as this would be the easiest model to implement.
- Tracey: Reminder of award conditions re post night shift must not start again prior to an evening shift.
Tracey said she would organise a meeting with the members and have Luke on speaker phone (? 13th of August), once the mock roster had been sent to her/Luke and a new letter from WWBH to the HSU had been received. Needed to be done by 10th of August 2018.
- Jo to email Role Delineation from the MOH the members of the meeting
- Tracey would be on site at WWBH on 13th of August 2018 with a view to meeting with members.
- Next meeting of the USCC would be on 20th of August 2018, or sooner if possible. But after 13th of August.

Meeting concluded at 16:05.