

St Basil's Pay Rise and Enterprise Agreement Update

Dear Member,

Last week your union met with St. Basil's about your pay increase and your enterprise agreement.

The HSU has been pushing for management to sit down with union members and negotiate a new enterprise agreement for staff. We have also been highlighting the importance of fair pay increases, to make sure that your pay is keeping up with the rising cost of living.

We are pleased to report that management has agreed to pass on a 3% pay increase for all staff at St Basil's. This is a positive outcome that will help to keep your pay rate growing for this year and make sure you're not slipping backwards. Management have also confirmed that this increase will be back paid to the first pay period from 1 July 2018, so everyone should receive a small amount of back pay.

This increase is due to the strength and unity of HSU members, who have been calling for a fair pay rise – well done on your win and congratulations on this outcome.

However, St Basil's have not agreed to start bargaining for a new enterprise agreement at the moment. Management said that they want other projects to settle first, before discussing a new 3-year deal. The HSU reiterated that locking in guaranteed annual pay increases is a top priority for our members. While this year's increase is reasonable, there's nothing to make sure that we get a fair pay rise next year, or get a pay increase at all!

St Basil's management said that they are willing to negotiate with us in the future and are keen to maintain a constructive relationship with the HSU. The HSU welcomed this and said that we would be willing to consider a shorter agreement now, to give members some certainty for the next few years. Both management and the union agreed to consider our options.

This is your enterprise agreement and the HSU will always represent the views of our members. If you are a union member, we will consult with you about any changes to your agreement and you will have a direct say in the union's claims. If your colleagues are not yet HSU members, ask them to join today either online at www.hsu.asn.au/join or by calling 1300 478 679. Only union members will be

represented by the HSU and only HSU members are protected by the union at work.

Together, we make sure that you get a fair deal at work. We'll keep you updated on any progress. If you do not receive your pay increase or your back pay, please contact the union office on 1300 478 679 for assistance.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a long, sweeping horizontal stroke extending to the right.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD