

## Your new EA – it's a yes for Australian Unity!

Dear Member,

We are pleased to report that the voting results for the *Australian Unity Independent & Assisted Living NSW Traditional Model Enterprise Agreement 2018* have come back, and an overwhelming majority – 85% – have voted 'yes' to accept the agreement.

We believe this is good outcome and all HSU members should be proud of the gains you've made in this agreement.

Your new agreement delivers a 3% wage increase every year. You've also improved conditions in your workplace, including:

- New provisions to support people experiencing domestic or family violence, including up to 5 days paid leave per annum;
- Protecting Australian Unity jobs and minimising the use of agency, through the preference of additional hours going internally first;
- New on call allowance for maintenance staff;
- Clarity that part-time employees will have the right to be asked, but not required to work additional hours beyond their weekly roster;
- New rights for union members to access leave to attend union training courses

Finally, this has all been achieved while protecting important conditions such as your superior redundancy rates and your better long service leave conditions.

Congratulations to all HSU members who took part in the campaign. However, a strong workplace isn't just about getting a new enterprise agreement – it's about staying united to make sure that everyone is treated fairly. We have improved our conditions at work, but now it's up to union members to make sure the new agreement is implemented properly.

As HSU members, we all work together to ensure that our rights are looked after and that everyone is respected in the workplace. If your colleagues aren't yet HSU members, ask them to join up today either online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or by calling 1300 478 679. Only when you're an HSU member are you part of the team campaigning for a fair workplace, and only HSU members are covered for assistance from the union, like our Member Service Division or our HSU journey insurance.

The next step is for your agreement to be filed with the Fair Work Commission for approval. We'll keep members up to date and let you know once the agreement has been approved and is in operation.

Congratulations on your new enterprise agreement.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD