

Safe staffing at St Joseph's

Dear Member,

Members recently raised issues around the level of staffing on several floors at St Joseph's. Your local organiser has followed these issues up with another visit to discuss staffing with members. Following that visit, HSU officials met with regional management and Human Resources to raise the specific concerns that members had brought up. The HSU inspected redacted rosters, allocation sheets and overtime reports. To be clear, no personal information was on these reports, only allocations for CSEs, RNs, etc.

Many members expressed concerns about low staffing and lack of backfilling when staff are unable to come in. Members should be aware that lack of staffing is a safety issue, and also that health and safety is a standing agenda item for your staff meetings. Members are encouraged to report specific incidents with managers as a safety issue. If you feel your issues are not being addressed, you are encouraged to contact your local organiser at kirk.rostock@hsu.asn.au, or ring 1300 478 679 to report specific concerns.

HSU will keep members up to date with the outcome of last weeks' meetings. This is another example of members collectively raising and addressing workplace issues. If you are not already a member of the HSU, you are encouraged to join many of your colleagues that are already members. You can join online at www.hsu.asn.au/join, or call 1300 478 679 and speak to our friendly membership staff.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD