

## **BMDH Social Work After Hours On Call Service**

Dear Member,

Attached is correspondence the HSU has received from Blacktown Mt Druitt Hospitals regarding the establishment of an after hours on call service for the Social Work Department.

### **Member feedback requested**

The HSU is currently reviewing the potential impacts of the proposed restructure upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback by close of business 3 October 2018. You can submit it by email to [craig.faber@hsu.asn.au](mailto:craig.faber@hsu.asn.au) with subject line *BMDH After Hours Social Work*.

### **HSU organiser and sub-branch involvement**

Your HSU organiser Craig Faber will be visiting your workplace shortly and convening a meeting to discuss the matter with affected employees. The HSU is also seeking expressions of interest from members to be part of the consultative process as a workplace delegate in any upcoming USCC meetings regarding this proposal. The most effective way to deal with these kinds of proposals is by taking into account the concerns of the group, agreeing on a way forward and presenting that united position to management.

Please distribute this newsletter to your work colleagues for their information and comments and encourage them to attend the meeting.

**Not a member of the HSU? Now is time to join and have your say! You can join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or call 1300 HSU NSW and join over the phone.**

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD

Mr Gerard Hayes  
Secretary, Health Services Union NSW/ACT  
Level 2, 109 Pitt St  
SYDNEY NSW 2000

Dear Mr Hayes

**Re: Establishment of an after hour's on call service.**

This correspondence represents formal written notification of Blacktown and Mount Druitt hospitals (BMDH), Department of Social Work's decision to establish an after hour's on-call service at BMDH effective from 1 December 2018. Social Work Management Team have identified a need to provide a Social Work services to patients, relatives and significant others in crisis when it is clinically inappropriate to wait until the next day. The after hour's service will be provided by an on call social worker between the hours of 2200 and 0800, 7 days per week.

Staff are supportive of the development and the rationale behind the decision to establish an on-call after hour's service via meetings and we will continue to consult with them prior to its roll out in December 2018. Staff will be provided with 1 month's written notice of the intention to commence the on call service in November 2018 and training will occur for staff prior to commencement on the roster.

For any enquiries in relation to this matter or to arrange further discussion with the LHD in relation to any concerns you or your members may have, please direct your enquiries to Ms Gaye Wright, Manager, Human Resources Business Partners, Blacktown and Mount Druitt hospitals on [gaye.wright@health.nsw.gov.au](mailto:gaye.wright@health.nsw.gov.au) or 0419 568 233.

Yours sincerely



**Sue-Anne Redmond**  
General Manager  
Blacktown and Mount Druitt hospitals

Date: 25/9/18

cc Ms Bobbi Henao Urrego, Department Head Social Work, BMDH  
Mr Luke Elias, Director, Business Analytics & Performance, BMDH  
Ms Gaye Wright, Manager, HR Business Partners, BMDH.  
Mr Tom Stevanja, Senior Industrial Officer, HSU  
Mr Craig Faber, Organiser, HSU

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