

Know Your Rights: Have you been docked pay?

Dear Member,

Many employers have told staff that if they are late, they will deduct additional money from their pay.

Some examples include if you are 1 minute late, they will deduct 15 minutes from their pay.

Another example is if you are 15 minutes late, they will deduct 30 minutes pay.

This is illegal. You must be paid for every minute that you work.

If you have been docked pay in excess of the amount of time you were late, you are likely to be owed money.

Please note that regular lateness to work may result in performance management/disciplinary action.

If you have been docked pay in excess of the amount of time you were late and want your back pay, email agedcare@hsu.asn.au.

We can only assist HSU members to secure backpay. Encourage your workmates to join over the phone by calling 1300 478 679 or online at www.hsu.asn.au/join.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD