

ACT EBA Update: Common Core

Dear Member,

As you know, ACT Public Sector Agreements are made up of the common core (clauses A-M) and directorate specific provisions relevant to specific occupations.

In terms of the common core, the ACT Government made a wage offer on 9 April 2018 which provided the following increases, backdated to 1 October 2017:

Date	Wage Increases
October 2017	2.25%
June 2018	.5%
December 2018	1.35%
June 2019	1.35%
December 2019	1.35%
June 2020	1.35%
December 2020	1.35%
June 2021	1.35%

As part of this offer there will be an increase to employer superannuation contributions on the SGC rate of .25% from 1 July 2018; 0.25% from 1 July 2019; and .5% from 1 July 2020, bringing the total employer contribution to 11.5% (SGC is 9.5%).

The common core also includes common conditions across Directorates such as working hours, overtime and flexible working arrangements. A summary of proposed changes was provided to members by newsletter on 15 May 2018 and a final draft of the common core was provided to members by newsletter on 10 September 2018, which included a couple of additional changes such as including granting employees their public holiday in lieu in actual hours worked, not the standard day of 7.6 hours.

In terms of the specific Agreements, each Agreement is at a different stage with some Agreements finalised, some coming to the end of negotiations and others still in process.

Separate newsletters will go out in relation to each Agreement in which the HSU is the bargaining representative on behalf of members. In the meantime, if you have any questions or comments please contact HSU Industrial Officer Julie Gordon on julie.gordon@hsu.asn.au.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD