

Your new agreement – it's a Yes for Allity

Dear Member,

We can now report that the voting results for the Allity Enterprise Agreement (New South Wales) 2018 have come back, and an overwhelming majority – 95% – have voted 'yes' to accept the agreement.

This is clear outcome and all HSU members should be proud of the wins you've had in this agreement. We should also be proud of the strong result we achieved by knocking back an inferior offer and staying united for a better result.

Your new agreement delivers wage increases for the next three years:

- Jan 2019 – 3%
- Jan 2020 – 2.7%
- Jan 2021 – 2.7%

Your new agreement also includes an important 'wage safety net' that ensures all wages will stay at least 2% above the relevant Modern Award. This is a huge win and ensures that your pay rates won't just be absorbed by increases to the Aged Care Modern Award – it means that you'll always stay ahead.

You've also improved conditions in your workplace, including:

- New provisions to support people experiencing domestic or family violence, including up to 5 days (unpaid) leave per annum;
- Stronger workload management provisions, including a clearer process for raising and solving workload issues;
- Improved provisions about referring workload management issues to the Fair Work Commission.
- Annual increases to allowances, in line with your wage increases.

These things have all been achieved while protecting your current conditions and rights at work.

Congratulations to all HSU members who took part in the campaign. However, a strong workplace isn't just about getting a new enterprise agreement – it's about staying united to make sure that everyone is treated fairly. We have improved our conditions at work, but now it's up to union members to make sure the new agreement is implemented properly.

As HSU members, we all work together to ensure that our rights are looked after and that everyone is respected in the workplace. If your colleagues aren't yet HSU members, ask them to join up today either online at www.hsu.asn.au/join or by calling 1300 478 679. Only when you're an HSU member are you part of the team campaigning for a fair workplace, and only HSU members are covered for assistance from the union, like our Member Services Division or our HSU journey insurance.

The next step is for your agreement to be filed with the Fair Work Commission for approval. We'll keep members up to date and let you know once the agreement has been approved and is in operation.

Congratulations on your new enterprise agreement.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', written in a cursive style.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD