

Mercy Health Enterprise Agreement Update

Dear Member,

As you may know, your current enterprise agreement expired in June this year. While it will continue until it is replaced, there are no further wage increases scheduled.

It's important that HSU members have fair pay increases to keep up with the rising cost of living. It's also important that your agreement keeps pace with industry standards and the changing world of aged care.

Recently the HSU contacted Mercy Health about your agreement and requested to start negotiations for a new agreement.

Mercy Health have responded, saying that they are willing to negotiate a new enterprise agreement. However, they would like to defer negotiations until next year and then start bargaining in February 2019, with a goal of having a new enterprise agreement in place for 1 July 2019.

Mercy have offered a 3% wage increase for this year, back dated to July 2018 (effective date 8 July 2018). That means that your current wages would be increased by 3% and you would receive around 3 months back pay for the period between now and July 2018.

The HSU believes that this is a reasonable offer, but we will always be led by you – HSU members. We want to hear from you about what you think. Please email HSU Bargaining Officer Chris Friend at chris.friend@hsu.asn.au if you have any feedback.

Management have asked us to respond quickly, so that they can process your pay increase in the next pay run. Please discuss this information and share any feedback with the union as soon as possible, so that we can respond to Mercy management.

If your colleagues are not yet HSU members, now is the time for them to join. They can join online at www.hsu.asn.au/join or by calling 1300 478 679 today.

We get the best result when we have a strong and active membership, so we are also looking for HSU members to get involved in the negotiation process. Whether it's joining the bargaining committee or being a contact person for your colleagues, we need your input to get a good result. If you'd like to be involved, please let Chris know and he will get in touch with you.

We will keep HSU members up to date as things progress.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD