

Berkeley Vale Private Hospital Discontinuation of surgical services

Dear Member,

Attached is correspondence the HSU has received notification from Ramsay Health Care, advising of the discontinuation of surgical services at Berkeley Vale Private Hospital.

HSU Organiser and member involvement

HSU organiser Peter Mason will be visiting your workplace on Wednesday 17 October 2018 from 8am and discussing this matter with affected members.

Please distribute this newsletter to your work colleagues for their information and comments.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

11 October 2018

Jodie Cowdrey
Private Health Division Manager – NSW Health Services Union
Level 2, 109 Pitt St
SYDNEY NSW 2000

Dear Jodie,

RE: Discontinuation of surgical services – Berkeley Vale Private Hospital

Regrettably, I write to inform you that Ramsay Health Care has made the very difficult decision to discontinue surgical services at Berkeley Vale Private Hospital effective close of business Friday 16 November 2018. As a result of this decision, all positions that are directly involved in surgical services will no longer be required beyond 16 November 2018. Along with this change, the hospital will be expanding its mental health and rehabilitation services to better service the growing needs of the Central Coast community in these areas.

Impacted employees were advised of this decision during staff forums held today at the hospital and this will also be confirmed with each impacted employee in writing over the coming days.

Ramsay will attempt to redeploy as many impacted staff as reasonably practicable to either; other departments within the hospital or to other Ramsay facilities. However, given the limited number of available positions we will not be able to accommodate all staff and where this cannot be achieved a redundancy will take effect in line with the provisions of the Enterprise Agreement.

Employees have been asked to advise the hospital CEO, Marilyn Clayton if they wish to be considered for redeployment by no later than close of business Wednesday 17 October 2018 and Marilyn will be arranging individual meetings with impacted employees shortly thereafter to confirm final arrangements and outcomes.

We are very conscious that this will be a difficult time for our employees at Berkeley Vale Private and have reminded staff that if they wish to seek counselling services, Ramsay provide these free of charge through our partner Benestar. They can contact Benestar by calling 1300 360 364. We are also offering 1 month's career transitioning service to all staff impacted by redundancy and are arranging for representatives from HESTA to be available on site over the coming weeks to provide financial planning support.

Please contact me or Marilyn Clayton (claytonm@ramsayhealth.com.au, 02 4389 9451) should you wish to discuss further. We are happy to support entry for any of your officers wishing to attend the hospital in relation to this matter.

Yours Sincerely,



George Diakos
NSW Human Resources Manager