

## Groundhog Day at the CRAM Foundation

Dear Member,

HSU officials and delegates attended an enterprise bargaining agreement meeting at CRAM head office on 27 September. Our representatives had high hopes the new management would prove to be an improvement on the previous management. However, after meeting with representatives, it's clear there is little difference when it comes to agreeing to your log of claims. Representatives were met with the same response – essentially, no after no after no. Management even refused to put a pay offer on the table.

One of the scraps that management did throw on the table was journey insurance. As you would no doubt be aware, the NSW Government ceased Workers Compensation cover for travel to and from work a number of years ago. This is why the HSU offers free journey insurance for members. Given the high union membership in CRAM, management's offer would appear to be of little value to the majority of staff. Surely this money could be better spent on a wage rise?

Members have every right to feel disappointed in the new management's response to the HSU's log of claims. In order to provide feedback on what was discussed at the previous bargaining meeting, the HSU has called a meeting for all members on **Thursday 18 October, 5:30pm, at Albion Park RSL**. Light refreshments will be provided.

Members are strongly urged to attend and share your thoughts. As in the past, members will need to stand together if we are to get a good outcome from these meetings. Make no mistake, the next few meetings will determine the outcome of the agreement. It's your agreement and your workplace conditions, and that's why it's imperative you get engaged.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD