

Northern Beaches Hospital Update

October 2018

Dear Member,

Over the past week the HSU has been focusing on assisting members with their transition to Northern Beaches Hospital and, for those not transferring, with redeployment matters.

You will also find attached a form to update your employment and contact details, so that the HSU can continue to provide you with up-to-date support. Please complete the form and return it to the union.

Below is an update on the main issues.

Rosters

Draft rosters were put up last week and many members expressed concerns about them, primarily from Food Services and Environmental Services. Following representations by the HSU we have been advised that Healthscope Human Resources have met with Helen Kelly from HealthShare (Food Services) and Jeni Wenden (Environmental Services) to capture as much roster information as possible and also to ensure they had any TIRA forms in order to develop workable rosters.

Healthscope have advised the following in response to issues raised by HSU:

- Healthscope is looking at earlier starts for some, particularly where there are caring responsibilities that impact availability. Rosters may vary once an operational rhythm occurs. Any changes moving forward will be in consultation with the HSU.
- Healthscope will accommodate those with carers and other needs, within the bounds of business requirements. They advise that they have engaged with the relevant NSLHD managers to seek further feedback on current roster arrangements and to provide a further avenue for staff to identify any factors that impact availability. A number of staff have also directly contacted their managers.
- At the moment, staff will be expected to work as far as possible in the manner they currently work. Healthscope are aware that staff in some services at Manly and Mona Vale currently rotate. Some rotation is expected in Food and Environmental Services; however, this will take into account roster patterns between Manly and Mona Vale as well as staff availability.
- Problems with the earlier draft rosters not reflecting operational hours, not complying with the Award and incorrectly rostering staff to work on ADOs will be fixed.

If members have any concerns about their roster should contact managers at NBH in the first instance. Their contact details are:

Tanvir Khan – Housekeeping Manager: tanvir.khan@healthscope.com.au; 9105 6243
Phillip Chantler – Catering Manager: phillip.chantler@healthscope.com.au; 9105 6233

Transfer payment

We can now advise that the majority of members should receive their transfer payment on 13 November. Those staff requiring roster adjustments may get their transfer payment later.

We have been advised that it is not possible to pay the transfer payment on 6 November, due to the different tax on the final pay, transfer payment and pay for the 3 days between the roster and migration to the NBH. Staff would be disadvantaged if it was all paid on 6 November as the tax would be higher.

Transport

Manly and Mona Vale Hospitals have just received boxes of pamphlets from NSW Transport outlining increased bus services operating to Northern Beaches Hospital. The pamphlets show buses operating direct to Northern Beaches Hospital and other buses travelling close to the NBH. There are maps as well.

Members not going to NBH

For members not going to NBH, if you have not been advised of your redeployed position, please contact HSU asap.

As we come into the final two weeks, those members who have not been redeployed may receive a letter advising they are excess. If you receive this letter, please contact HSU for advice on your options.

HSU Meetings

On Wednesday 24 October the HSU will be holding meetings of members at Manly and Mona Vale Hospitals for those members transferring to NBH to meet with their HSU Organiser, Peter Mason and the Manager of the Private Health Division, Jodie Cowdrey. Please keep a look out for the sms with details of those meetings

If members have any issues that have yet to be resolved, please contact us at northernbeaches@hsu.asn.au.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

Northern Beaches Hospital



Dear Member,

Because of the opening of the new Northern Beaches Hospital, you may be moving on to a new employer and workplace, or you may be continuing to work at Mona Vale Hospital.

In order to keep records up to date and ensure you get continued support from the HSU in your new job, we will need you to let us know where your new employment is going to be.

Please complete the form below and return it to the HSU.

The HSU will continue to represent you and support you. I wish you all the best in your new job.

Yours Faithfully,

Gerard Hayes

Secretary, HSU NSW/ACT/NSW

Northern Beaches Hospital



Member Name: _____

Member Number: _____

For members transferring to NBH

New employer: Tick one

Healthscope

Aust. Clinical Labs (Pathology)

Epic (Pharmacy)

Healthcare Imaging (Imaging)

Ventia (Maintenance)

New Workplace Address (if known): _____

For members staying in NSW Health

New workplace

Northern Beaches Hospital



If you need to update your personal contact details:

Address: Number and street name_____

Suburb/town_____Post code_____

Phone number: (H)_____ (W) _____

Mobile: _____

E-mail: _____

PLEASE RETURN TO HSU WHEN COMPLETED

E-mail info@hsu.asn.au

Fax: 1300 329 478

Mail: Locked bag 3, Australia Square NSW 1215