

HammondCare Agreement vote up Next step Commission approval

Dear Member,

The HSU has been informed that a majority of staff (78%) voted 'yes' to accept the proposed HammondCare Residential Care and HammondCare at Home Enterprise Agreement.

The next step is for HammondCare to apply to the Fair Work Commission, for the agreement to be approved.

The Commission will then review all the terms and conditions of the agreement, to make sure that it leaves every employee better off than the Award.

The HSU will be part of this process and we'll be arguing to make sure that all of the conditions in your new enterprise agreement are better off than the Award, and that we don't leave anyone behind.

This process can take some time, particularly when some conditions are very close, or even below, the conditions in the Award.

That means that there could be lengthy delay between the application being lodged and the agreement being approved.

To ensure that you're not disadvantaged, the HSU has written to HammondCare and requested that they pass on the December pay increase as scheduled on 1 December 2018. We will keep you up to date and let you know their response.

If your colleagues aren't yet HSU members, please share this info with them and ask them to join up today either online at www.hsu.asn.au/join or by calling 1300 478 679.

Only when you're an HSU member are you part of the team campaigning for a fair workplace, and only HSU members are covered for assistance from the union, like our Member Services Division or our HSU journey insurance.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD