

ACT Health Enterprise Agreement Update for Wardspersons

Dear Member,

The HSU has received the attached correspondence in relation to the Enterprise Agreement for Wardspersons.

HSU organiser and sub-branch involvement

Your HSU organiser Ben Halliday will be visiting your workplace shortly and convening a meeting to discuss the matter with affected employees. The most effective way to deal with these kinds of matters is by taking into account the concerns of the group, agreeing on a way forward and presenting that united position to management.

The meeting times and dates are listed below for your reference.

1pm Monday 29 October – 9b tutorial room

1pm Tuesday 30 October – Building 1, level 1

Night shift meeting – TBA

Please distribute this newsletter to your work colleagues for their information and comments and encourage them to attend the meeting.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depend upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



ACT
Government

**Canberra Health
Services**

Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
Sydney NSW 2000

Dear Mr Hayes

As discussed, as part of the enterprise agreement negotiations, Canberra Health Services agrees to broadband the HSO Level 3 and HSO Level 4 for Wardspersons in accordance with Clause Q5 of the ACT Public Sector Support Services Enterprise Agreement 2013-2017. This will require some redrafting of clause S1 of the current agreement to clarify that the entry level is now HSO3.

We have arranged for work to commence on the competency framework for progressing to HSO4 and will consult with employees and employee representatives during the development of the competency requirements. We anticipate this will be completed by no later than the end of the year. This will enable eligible employees to progress to Level 4 as soon as these requirements are documented.

In addition I have initiated a review of Wardspersons in the Operating Theatres, the Adult Mental Health Unit and Emergency Department De-escalation Unit. Again, I anticipate that this process will be completed this year and the applicable increases to HSO5, granted shortly thereafter.

I am confident that these agreed processes will provide positive outcomes for all relevant staff. The next SSEAN meeting will provide an opportunity to clarify any related matters.

Janine Hammat
Executive Director
People and Culture

19 October 2018

Cc: Julie Gordon
Josh Howarth