

Catholic Healthcare Update

Dear Member,

Your Union, the HSU, has been very busy campaigning to ensure your annual leave is not reduced and you get a fair pay rise.

The campaign to ensure staff who work afternoon/night shift during the week do not lose their 5th week of Annual Leave has taken off.

If you work afternoon shift or night shift during the week (and do not work on weekends), please email agedcare@hsu.asn.au. We need to hear from you.

Our campaign activities have included:

- Representation in the Fair Work Commission as part of our dispute to stop Catholic Healthcare from taking the 5th week off afternoon/night shift staff and reverse the decision to calculate leave on a 12-month basis. The dispute has been scheduled for a hearing in the Fair Work Commission in December.
- Hundreds of emails to the CEO of Catholic Healthcare. If you have not sent an email yet, please do so here: <https://www.hsu.asn.au/hands-off-our-leave/>
- A meeting with Catholic Healthcare last Friday that failed to resolve the dispute.
- Worksite visits to gather signatures on a petition calling on Catholic Healthcare to protect your Annual Leave.

The HSU has also been working towards finalising the negotiations for your Enterprise Bargaining Agreement (EBA) which expired on the 1st of July.

It is vital that a good pay offer is made that includes back pay to the 1st of July. We are concerned about the length of time the negotiations have taken but we understand that a new pay offer will be provided in the next week or so.

It is clear that protecting your conditions and improving your wages in Catholic Healthcare is going to be an uphill battle.

Despite having \$384.8 million in Net Assets (as listed in the 2016/17 Annual Report) and an industry struggling to attract and retain good staff, Catholic Healthcare appear determined to prioritise the business aspects of the operation over the people who make the business what it is, the staff.

Being an HSU member is the only way to help safeguard your conditions and rights at work. Encourage your workmates to join online at www.hsu.asn.au/join or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD