

Bathurst Hospital: Spotless & Alleged Negative ADO Balances

Dear Member,

Members received letters from Spotless on Tuesday 6 November, informing them of a meeting time and date to discuss their alleged negative ADO balance on StaffLink.

The HSU has sought clarification from Spotless management around what will be covered in initial and secondary meetings with members.

The Union can confirm that initial meetings starting Wednesday 14 November, will be to go through ADO information and answer any questions members might have around ADO accruals. The intention is for members to take this information away to review and assess its accuracy. A secondary meeting will then take place, during which members will be able to discuss and provide evidence if they believe information supplied in the initial meeting is not correct. This will be an opportunity for members to discuss and make arrangements to rectify their negative ADO balance. At the last Union-Specific Consultation Committee (USCC) meeting, a suggestion was made that members may propose to take an ADO one month and not the following month until the negative ADOs have cleared, to reduce the chances of fatigue during this process.

In regard to rostering, Spotless have informed the HSU that coordinators have been advised of the processes to follow when rostering ADOs, which includes discussing any AL or LSL with staff, and the effect it has on their ADO accrual.

Spotless have also informed the HSU that coordinators are also utilising Stafflink to check ADO accruals, as well as keeping a manual tally sheet (as suggested in the Roster Capability Framework training) to prevent this problem from occurring in the future.

The HSU Member Services Division is available to assist members at their individual meetings. Please contact the MSD by phoning 1300 478 679. Your HSU Organiser Zelda Giblett will continue to work with members collectively around the issue, and can be contacted via email at zelda.giblett@hsu.asn.au.

Please distribute this newsletter to your work colleagues for their information and comments.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD