

## Baptist Care Warena Workplace Change

Dear Member,

We have received the attached letter from Baptist Care, notifying the HSU about changes that are occurring at the Warena Centre.

As with any change, it is very important that members do not sign anything unless they are happy with the change.

If you have any concerns or would like representation, please contact the HSU on 1300 478 679.

You can also email [agedcare@hsu.asn.au](mailto:agedcare@hsu.asn.au) with any questions or concerns.

We can only represent HSU members throughout this process. Encourage your workmates to join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or phone 1300 478 679. We are stronger together.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD

9 November 2018

Mr Gerard Hayes  
HSU NSW  
Level 2, 109 Pitt Street,  
Sydney NSW 2000

By Email: [gerard.hayes@hsu.asn.au](mailto:gerard.hayes@hsu.asn.au)

Dear Gerard,

Following the success of the trial of “*My Day My Way*” undertaken at our Warena Centre during August, September and October 2018, BaptistCare wishes to advise you that it now intends to roll out the new model of care to all other levels of the facility. This will be a staged approach and will occur over the next few months.

Similarly to previous correspondence provided to you on 20 June 2018, BaptistCare anticipates that this process will entail changes to rosters and/or contract hours of Care Service Employees and Care Supervisors.

BaptistCare is unable to confirm final numbers of those ultimately affected until consultation with employees has concluded. However, BaptistCare will continue to consult with affected employees in order to mitigate any adverse effects or concerns raised by individuals about these changes.

Should you or any of your colleagues wish to discuss these matters, please don't hesitate to contact me.

Yours sincerely,



**Simon Barden**

**Human Resources Manager - Operations**

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