

## Montefiore Homes Update

Dear Member,

Your Hsu representatives met with the Montefiore Homes CEO yesterday and can provide the following update.

### Future Pay Rises

Your Hsu representatives informed the CEO that we have gathered approximately 400 signatures.

It was our view that this large number of signatures demonstrated a strong desire amongst the workers to have a say in their future wages and conditions.

After some discussion, Montefiore Homes have agreed to an annual wage/conditions review process.

We stated that there must be a fair process that includes:

- Guaranteed timeframes.
- The Hsu as a strong voice for its members.
- Staff input.

The wording of this review process is still to be finalised.

In the event that a fair process cannot be agreed upon, we can still pursue our legal options.

Well done to all the members who signed the petition and helped get petitions signed.

We could not have made this progress without your support.

### Staff Amenities at Randwick

At the meeting with the CEO, your Hsu representatives also raised the issue of staff amenities at Randwick.

In particular:

- The size of the staff rooms.
- The number and quality of the chairs in the staff rooms.

While the size of the lunchrooms is a longer-term prospect, Montefiore agreed to immediately review all chairs in staff rooms and provide sufficient chairs for staff.

Thank you to all the members who raised the issue, it shows that by working together we can improve your working life.

We can only make further improvements to your wages and job conditions if we have a strong membership. Encourage your workmates to join the HSU online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or phone 1300 478 679.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a long, sweeping underline.

Gerard Hayes  
Secretary, HSU NSW/ACT/QLD