

Flourish Enterprise Agreement goes back out to a vote

Dear Member,

Your Flourish enterprise agreement is going back out to a vote.

This comes after the Fair Work Commission raised a number of issues with the last agreement, which was agreed to by staff and sent for approval.

Since then, the HSU has had further discussions with management and we have now resolved the issues raised by the Fair Work Commission.

The issues that have been resolved include:

- Clarity that employees involved in overnight excursions will have the appropriate days off
- 24 Hour Care shifts will only be worked by agreement
- New provision about Remote Response work

The changes do not affect the positive benefits that we have already secured, which include:

- Casual loading increased to 25%
- 5 days dedicated domestic violence leave
- Union delegates rights
- 3 days natural disaster leave
- New workload management procedure
- First aid allowance
- Additional 2 days personal/carers leave
- Option for provision of ADOs.

Flourish's pay offer remains the same – a 2% margin on top of the relevant Modern Award rate.

You can view the proposed agreement [here](#).

This is your agreement, so we encourage all HSU members to have a say and participate in the vote. If you have any questions about the offer, please contact your workplace delegate or the HSU office on 1300 478 679 to speak to our Member Services Division.

We get the best outcomes when our union is active and strong. If your colleagues are not yet HSU members, now is the time to join. New members can join up online at www.hsu.asn.au/join or by calling 1300 478 679. Only when you're an HSU member are you part of the team fighting for a fair deal at work and campaigning for a decent pay increase.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD