

Restructure: Specialist Disability Health Team, Sydney Children's Hospitals Network

Dear Member,

Attached is correspondence the HSU has received from Sydney Children's Hospitals Network regarding a proposed restructure to the Specialist Disability Health Team.

Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed restructure upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation. If you are affected by this restructure, please provide comment and feedback ASAP to tom.stevanja@hsu.asn.au with subject line *SCHN Specialist Disability Health Team*.

HSU organiser and sub-branch involvement

Your HSU organiser will be visiting your workplace shortly and convening a meeting to discuss the matter with affected employees. The HSU is also seeking expressions of interest from members to be part of the consultative process as a workplace delegate in any upcoming USCC meetings regarding this proposal. The most effective way to deal with these kinds of proposals is by taking into account the concerns of the group, agreeing on a way forward and presenting that united position to management.

Please distribute this newsletter to your work colleagues for their information and comments and encourage them to attend the meeting.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



Mr Gerard Hayes
Secretary - HSU
Health Services Union
Locked Bag 3
Australia Square, Sydney NSW 1215
Email: secretary@hsu.asn.au

Attention: Tom Stevanja, Deputy Manager, Industrial Division, tom.stevanja@hsu.asn.au

Delivered via email

Dear Mr Hayes,

Re: Specialist Disability Health Team Services at The Sydney Children's Hospitals Network

I write to advise you workforce changes arising from a change to the funding arrangement for the Specialist Disability Health Team (SDHT) which is effective from 1 January 2019. The new Ministry of Health Specialist Disability Health funding model will now include adult and community health services. Sydney Children's Hospitals Network (SCHN) has commenced processes to transfer the staff based at Fairfield SDHT to South Western Sydney Local Health District (SWSLHD), with the appropriate funding.

SDHT has a total of six staff comprising of a Clinical Nurse Consultant, Social Worker, Paediatrician, Exercise Physiologist, Dietician and Administration Officer. All staff except the Clinical Nurse Consultant are on fixed term temporary contracts to 31 December 2018 and it is intended staff will transfer to SWSLHD on 1 January 2019; employment conditions will remain the same. A current temporary Social Worker has resigned to work for a different local health district and has chosen not to transfer

As part of this transition, the SDFT will be located at Carramar and SCHN and SWSLHD are currently working with the staff to ensure a smooth transition.

Should you require any further information, please contact Sandra Pengilly, Acting Network Clinical Program Director – CARPA on 9845 2110 or by email sandra.pengilly@health.nsw.gov.au

Yours sincerely,

Ian Fuller
Director of Workforce
Date: 4.12.2018