

Tweed Domestic Services Rosters Update

Dear Member,

The HSU and your sub branch recently held a USCC (Union-Specific Consultative Committee) meeting with management regarding the roster proposals from domestic services.

After that meeting the HSU has had a number of queries regarding voting for the roster preferences. The HSU has sought clarification from management and the response is below.

Management have progressed actions in line with the resolutions stemming from the dispute meeting last Wednesday 28th November 2018. These include:

- *Display the proposed rosters on the staff notice board*
- *Issue staff with copies of their respective work group proposed rosters and an election form to vote. I have attached a copy of the staff communication and election forms for your information as requested.*

This process is due to be completed [on 7th December 2018](#), at which time elections will be collated and referred to the Roster Review Committee for endorsement.

As discussed yesterday, the proposed Domestic Services rosters should comply with the rostering best practice principles i.e.

- *meet the operational needs of the Facility;*
- *comply with industrial provisions;*
- *are fair and equitable; and*
- *are simple – I have followed up with the Workforce Systems & Best Practice Quality Manager and a revised version where work lines are grouped is possible.*

The HSU is welcome to attend the Roster Review Committee and an invitation will be forwarded shortly. In addition, or in lieu of, the time frame of this process to enable the HSU to consult with your members after the results are tabled at the roster committee meeting [on 10 December 2018](#) can be extended by another week. To meet due dates for roster publication, your feedback to the LHD is requested at the roster committee meeting or no later than [17 December 2018](#).

Whilst we have reservations regarding the voting process, it is not the final determination on the roster. You still will have the opportunity to raise any issue with the roster before it is agreed to.

The HSU will be onsite Friday 7 December to meet with domestic staff on the riverbank at 12pm to discuss the recent USCC and the process to provide feedback on the preferred roster.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a long, sweeping underline.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD