

Catholic Healthcare Enterprise Agreement Vote Approaching

Dear Member,

We have been informed by Catholic Healthcare of the dates they are planning for the upcoming vote on your new Catholic Healthcare Enterprise Bargaining Agreement (EBA).

The dates are:

21 December 2018	The proposed EBA will be available for staff to read.
14 January 2019 Australia)	Voting commences (online voting provided through Elections
18 January 2019	Voting closes
21 January 2019	Results of vote received

It remains the recommendation of the HSU to vote No.

The reasons for this are:

- The pay rise of 2% per year (2.5% in the first year for CSE 2 & Admin Coordinator) is too low.
- With most other Aged Care companies awarding pay rises of at least 2.4% each year, Catholic Healthcare workers will be going backwards in comparison.
- The cut of the medication allowance from \$4.70 to 90c is going to have significant negative impact on many Catholic Healthcare Staff.

A No vote will send a strong message to Catholic Healthcare that staff are not happy with the proposed EBA. In the event of a No vote, the HSU will seek to immediately recommence negotiations to seek a better offer. As this agreement will dictate your wages and conditions for the next 3 years, it is very important you read all the available information and make an informed decision.

As it is a non-compulsory vote, we strongly encourage all HSU members to vote to ensure the outcome reflects the majority view.

We are only as strong as our Union membership. Encourage your workmates to join online at www.hsu.asn.au/join or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD