

Update on backpay & crib away matter

Dear Member,

HSU representatives appeared in the Industrial Relations Commission about the Crib Away/Base dispute.

The Full Bench of the IRC has given the ministry two options – work out how the allowance can be paid for, or expect an Award that requires you to return PTOs to base for meals.

The Ministry asked for more time to develop their modelling of the ‘cost’ of cribbing a base.

The HSU indicated that we preferred a resolution that meant PTOs would regain the right to dine at base. We also reminded the IRC that PTOs had been without a pay increase since July 2017.

The Commission has directed the parties to meet to discuss passing on the pay increases but warned that such a claim might affect our ability to pursue backpay of the allowance.

Being asked to either accept pay rise backpay or the crib away allowance back pay is not acceptable.

The employer should not be hiding behind legal technicalities to cheat its hard-working PTO workforce out of what is owed to them.

We will provide further advice once the related meetings have taken place.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD