

## **Mid North Coast Cancer Institute Extension of Service Hours**

Dear Member,

The HSU has received correspondence from the Mid North Coast Cancer Institute advising that a replacement strategy of the linear accelerators is to be commenced. The employer informs that this will result in the hours of service being lengthened to accommodate the replacement of three Linacs.

The HSU urges members to read the attached correspondence and to provide feedback to HSU Organisers Peter Kelly (Coffs Coast Network) via email [peter.kelly@hsu.asn.au](mailto:peter.kelly@hsu.asn.au) or Michael Kearns (Hastings Macleay Network) via email [michael.kearns@hsu.asn.au](mailto:michael.kearns@hsu.asn.au).

A membership application form is also attached for anyone who wishes to join the HSU and have their voice heard on this issue.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD

**Office of the Director  
Mental Health & Integrated Care**

18 December 2018

Mr Gerard Hayes  
Secretary  
Health Services Union NSW  
Locked Bag 3  
AUSTRALIA SQUARE NSW 1215

**Via Email:** [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes

I am writing further to my advice at the November 2018 Mid North Coast Local Health District (MNCLHD) Joint Consultative Committee meeting, regarding a temporary extension to the Radiation Oncology service operating hours of the Port Macquarie and Coffs Harbour, Mid North Coast Cancer Institute.

Currently, MNCCI has four (4) LINACs for Radiotherapy treatment and three (3) of these machines are now considered beyond nominal service life. Upgrades and ongoing comprehensive service contracts have maintained these machines in a safe and clinically effective state, however, MNCCI intends to replace three (3) of its four (4) Linear accelerators (LINACs) beginning February - March 2019. Coffs Harbour will be replacing both of its two (2) LINACs and Port Macquarie will replace one (1). It is anticipated that each LINAC replacement will take three (3) to four (4) months.

It is proposed that during the replacement period, the MNCCI will, with staff support, maintain patient services to the maximum extent possible, operating extended treatment hours or shift work on the other machine, as well as receiving support from the other site, i.e. either Coffs Harbour or Port Macquarie MNCCI. These changes should return promptly to normal working hours once installation is complete and are anticipated to be in place from February to December.

Consultation with staff has already commenced and I would welcome a meeting with the HSU as soon as possible to discuss the above. I will ask my office to contact Mr Peter Kelly, Organiser, this week to organise a mutually convenient time.

Should you require further information or assistance please contact me on 0417531002 or email [Sara.Shaughnessy@health.nsw.gov.au](mailto:Sara.Shaughnessy@health.nsw.gov.au)

Yours sincerely



Sara Shaughnessy  
**Director Mental Health & Integrated Care**

cc Peter Kelly, Organiser, Email: [peter.kelly@hsu.asn.au](mailto:peter.kelly@hsu.asn.au)  
Michael Kearns, Organiser, Email: [Michael.Kearns@hsu.asn.au](mailto:Michael.Kearns@hsu.asn.au)



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E-mail: [info@hsu.asn.au](mailto:info@hsu.asn.au)Twitter: <https://twitter.com/hsunsw>facebook: <http://www.facebook.com/HealthServicesUnionNSW>**I wish to become a member of the  
HSU New South Wales Branch and Health Services Union**Surname:  Given Name(s): DOB:  Occupation/Classification: Worksite: **Employment Status** (please tick ☒ one box below):What is your Award Classification? Full Time ☐ Part Time ☐ Casual ☐ Hours worked per week Home Address:  Postcode: \*E-mail: Home Phone:  Mobile: Work Phone: **Bank Account Details - Name of the account holder (Schedule)**Surname:  Given(s): BSB Number:  Account Number: Name of Financial Institution: **Credit Card Payment**Please charge my; Mastercard ☐ Visacard ☐ American Express ☐Card No: \$  Expiry Date:  / **Payment Method: Direct Debit Request** ☒

Please debit my Bank/Credit Card account

☐ **Fortnightly**Please start my Fortnightly Debit on  DAY /  MONTH /  YEAR (day/month/year)☐ **Monthly**

All Monthly debits occur on the first of every month.

**Note: where your debit day (fortnightly / monthly) falls on a public holiday, your account will be debited on the next business day**I request you, until further notice in writing, to debit my/our account described in the schedule above, any amount which  
HSU (user ID No. 017797) / HSU NSW Branch (user ID 428556) may debit or charge me through the Direct Debit System.Signature:  Date:  DAY /  MONTH /  YEARHSU Delegate Name: HSU Delegate Membership No: **By signing this membership form, you agree to the terms and conditions of our privacy policy, which can be accessed at <http://www.hsu.asn.au/privacy-policy/> and you consent to us collecting, using, holding and disclosing your information as detailed therein. If you do not consent to any aspect of our privacy policy as it applies to you, please notify the Privacy Officer in writing attention to Privacy Officer - HSU Locked Bag 3 Australia Square NSW 1215****ORGANISER REMARKS / NOTES**



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- 1 Strength in numbers**  
HSU currently represents some 32,000 members across NSW & ACT, making the HSU one of the strongest health unions in Australia.
- 2 Broad membership base**  
HSU members include all employees who work in the health sector, with the only exceptions being nurses, staff specialists and VMOs. Our members work in hospitals, both public and private, aged care facilities, community & mental health, the ambulance service, medical schools, dental services, laboratories, and in clinics that provide physiotherapy, pathology, medical imaging, audiology, and dialysis services.
- 3 Workplace protection**  
HSU is the only organisation that can represent you in the workplace and in the industrial courts.
- 4 Expert advice and representation**  
Your union membership gives you access to highly skilled negotiators and industrial law experts.
- 5 Free Professional Indemnity Insurance**  
The HSU's professional indemnity insurance policy covers the vast majority of HSU members' occupations. Coverage goes up to \$20 million.
- 6 Free Journey Insurance**  
If you're injured travelling between home and work our journey insurance will pay 85% of your weekly salary up to \$1,500 including penalties and overtime for up to two years. The policy also sets out a table of lump sum payments for specific injuries.
- 7 Workplace Problems, don't think it won't happen to you**  
All workplaces will have their problems, and in an environment where the pressure is high and the hours are long mistakes can happen. The HSU can protect your interests when issues arise such as harassment, roster or leave problems, pay errors, stress related illness. And if disciplinary allegations arise you can count on the union for the best advice and assistance.

For information on the full range of member benefits, including discounts on goods and services, as well as access to free legal advice and wills through the union's solicitors, visit our website: **[www.hsu.asn.au](http://www.hsu.asn.au)**

### Belong to HSU and you will never be alone

Join online **[www.hsu.asn.au](http://www.hsu.asn.au)**

HSU - Level 2, 109 Pitt Street Sydney NSW 2000

Phone: **1300 478 679** | Fax: **1300 329 478** | email: **[info@hsu.asn.au](mailto:info@hsu.asn.au)**

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Authorised by **Gerard Hayes - Secretary HSU NSW/ACT**