

Fair Work Commission Intervenes in Late Christmas Pay Dispute

Dear Member,

The Fair Work Commission has intervened in the issue of late payment over the Christmas period. The Commissioner noted that 'it has been known for likely centuries that Christmas and Boxing Day are going to be next week' – this means it was essential for Health Care to find a solution.

Any staff member who is going to be negatively impacted by the late payment will be invited to advise their manager of this, and Health Care will put in place a 'work around' for those staff members. If a work around is not successful, Health Care will compensate affected staff members for any loss incurred. All staff will receive an email by close of business today, and a notice will be placed on the noticeboard.

Strength in numbers means we can secure outcomes to workplace issues such as this. If you know someone who is not yet a member of the HSU, encourage them to join by visiting www.hsu.asn.au/join or by calling 1300 478 679. We are stronger together.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



DIRECTIONS

Fair Work Act 2009

s.739 - Application to deal with a dispute

Health Services Union

v

**Healthe Care North Gosford Pty Ltd T/A Gosford Private Hospital;
Healthe Care Lingard Pty Ltd T/A Lingard Private Hospital; Maitland
Private Hospital Pty Ltd T/A Maitland Private Hospital; Hurstville Private
Pty Ltd T/A Hurstville Private Hospital**
(C2018/7187)

COMMISSIONER JOHNS

SYDNEY, 19 DECEMBER 2018

Further to the telephone conciliation conducted in the Fair Work Commission (**Commission**) today the Commission, by consent, directs that by, **5.00 pm today**, the Respondent must:

- [1] Send an email to affected employees; and
- [2] Post a notice on the staff notice boards of all affected hospitals,

notifying employees that,

- a) If any employees is likely to be adversely affected by the payment of their wage on Friday, 28 December (as opposed to Thursday, 27 December) they are invited to advise their Manager of the same and their employer will use best endeavors to put in place a “work around” to ensure that payment occurs on Thursday, 27 December; and
- b) If a work around cannot be implemented and any employees incurs a financial penalty because of the failure of a direct debit payment, then, upon being provided with evidence of the penalty, the employer will compensate the employee for the loss.



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