

Wallsend Aged Care Staffing Issues

Dear Member,

As you would be aware, staffing at Wallsend Aged Care has been concerning for some time. This morning the HSU was informed that three additional casual staff members will be starting in the next few weeks. It is the HSU's view that this is just a band aid solution to the problem.

This morning a meeting was held where members endorsed and supported the following resolutions.

The HSU calls upon HealthShare to:

- 1) Start advertising and recruiting an additional six more casual Hospital Assistants immediately*
- 2) To meet with HSU and our delegates to discuss and implement a strategy plan to be used when short staffed and additional staff can't work or staff can't do overtime*
- 3) Review their recruitment process to see if recruitment can be done a lot more effectively.*

Following these requests, the Wallsend Sub-Branch also endorses the following workplace bans:

- 1) When short staffed no HSU member will be cleaning between multiple floors. It will be one person per floor per shift in accordance with the roster.*
- 2) When short staffed for cleaning staff doing the clinics and offices, our members will clean clinics but will only be taking rubbish out of the office.*

This ban will commence at 0600 21st December 2018.

If you have any concerns or questions, please get in touch with your organiser Matthew Ramsay on 0419 553 105 or email matthew.ramsay@hsu.asn.au.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD