

## Northern Beaches Hospital Proposed roster change for Dietician Aides

Dear Member,

Attached is correspondence received by the HSU on 14 January 2019 from Healthscope Workplace Relations Manager Mr Chad Issa. The correspondence outlines a proposed roster change for Dietician Aides at the Northern Beaches Hospital.

Please review the correspondence and distribute this newsletter to your fellow members for their comments and feedback.

The best way to constructively deal with these kind of proposals is by considering the concerns of the group, agreeing on a way forward and presenting that united position in a meeting with management.

Your HSU organiser, Peter Mason, will be available to facilitate a meeting. Please refer any feedback, comments or questions you may have to him via email peter.mason@hsu.asn.au.

In unity,

**Gerard Hayes** 

Secretary, HSU NSW/ACT/QLD



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Mr Peter Mason Organiser Health Services Union Level 2, 109 Pitt Street Sydney, NSW, 2000

By email: peter.mason@hsu.asn.au

Dear Peter,

## **Proposed Roster Change**

As discussed, Healthscope would like to begin consultation with the Health Services Union, NSW Branch (HSU) under clause 35 of the *Health Employees Conditions of Employment (State) Award* in relation to the introduction of an additional shift in the Catering Department of Northern Beaches Hospital (NBH). The introduction of this additional shift will directly affect the Dietician Aides.

The proposed roster change will be:

<b>Current Roster</b>	Proposed Roster
0600-1400	0600-1400
0930-1800	0930-1800
1200-2030	1000-1830
	1200-2030

## **Clarification Points**

- The reason for the additional shift is to cater for the increase in business and to ensure there are enough staff to collect orders.
- Ideally, NBH, would like this additional shift to begin as soon as we have concluded our consultation relating to this change.
- It is proposed that the Dietician Aides, will perform this shift on a rotation basis
- This change is meant to assist with production in the kitchen and provide further support to the food service areas.

## **Moving Forward**

If you could please let me know the position of the HSU, and its members, so that we can address any concerns in a timely and consultative manner, it would be greatly appreciated.

Regards,

**Chad Issa** 

Workplace Relations Manager