

## Northern Beaches Hospital Proposed Roster Change, Medical Centre

Dear Member,

Please find attached correspondence received from Healthscope management regarding a proposed roster change for admin staff in the Medical Centre at Northern Beaches Hospital.

Please review the correspondence and distribute to your colleagues.

### Members feedback requested

The HSU is now seeking feedback, views and comments from our members. Please review the attached documentation and provide your comments and feedback. You can submit these by email to [jodie.cowdrey@hsu.asn.au](mailto:jodie.cowdrey@hsu.asn.au).

**Not a member of the HSU? Now is time to join and have your say! You can join online at [www.hsu.asn.au](http://www.hsu.asn.au) or call 1300 HSU NSW and join over the phone.**

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us to protect and improve your working life.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD

25 January 2019



**Healthscope**

**Head Office  
Level 1  
312 St Kilda Road  
Melbourne Victoria 3004**

PO Box 7586  
Melbourne Victoria 8004

Tel: (03) 9926 7500  
Fax: (03) 9926 7599

www.healthscope.com.au

Ms Jodie Cowdrey  
Private Health Divisional Manager  
Health Services Union  
Level 2, 109 Pitt Street  
Sydney, NSW, 2000

**By email:** [jodie.cowdrey@hsu.asn.au](mailto:jodie.cowdrey@hsu.asn.au)

Dear Jodie,

### **Proposed Roster Change**

As discussed, Healthscope would like to begin consultation with the Health Services Union, NSW Branch (**HSU**) under clause 35 of the *Health Employees Conditions of Employment (State) Award* in relation to the alteration of weekend shift hours in the Medical Centre of Northern Beaches Hospital (**NBH**). The introduction of the altered weekends shift will directly affect the administration staff in the Medical Centre.

The proposed roster change will be:

<b>Day</b>	<b>Current Roster</b>	<b>Proposed Roster</b>
<i>Saturday</i>	0900-2000	0900 – 1800
<i>Sunday</i>	Not currently open	1000 – 1700

Please also note that in addition to the shift changes above, that we are proposing that the Medical Centre will be open all public holidays (except Christmas Day).

### **Clarification Points**

- The reason for variation in shifts is an increase to the demand experienced by the Medical Centre.
- Ideally, NBH, would like this additional shift to begin as soon as we have concluded our consultation relating to this change.
- This change is meant to assist with the demand in the Medical Centre.

### **Moving Forward**

If you could please let me know the position of the HSU, and its members, so that we can address any concerns in a timely and consultative manner, it would be greatly appreciated.

Regards,

**Chad Issa**  
Workplace Relations Manager