

HealthShare Staff: Employment Status Errors

Dear Member,

The HSU has received the attached notification from HealthShare NSW advising that members who may currently be remunerated as shift workers, but are in fact non-shift workers working Monday to Friday, will have their employment status amended to reflect the fact they are not shift workers.

The correspondence also states that HealthShare will not pursue any overpayment if a member has been paid allowances that they were not entitled to, due to an error on the employer's behalf.

If you have any questions regarding this correspondence, please email Tom Stevanja, Deputy Manager HSU Industrial Division, at tom.stevanja@hsu.asn.au, or HNELHD Organiser Matthew Ramsay at matthew.ramsay@hsu.asn.au.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

Private & Confidential

Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/Qld
Locked Bag 3
Australia Square NSW 1215

Via email: secretary@hsu.asn.au; Tom.Stevanja@hsu.asn.au; Matthew.Ramsay@hsu.asn.au

Dear Mr Hayes,

Re: Notification of changes to staff assignments – non shift work status

I am writing to advise you of HealthShare NSW's proposal of change of the employment status of some employees who work in the Payroll Department within the Employee and Shared Financial Services Directorate from shift to non shift.

In 2013 Payroll implemented a trial period of three months for payroll employees to work shift work. The trial was not successful and as a result all employees returned to their day shift working pattern.

Following the trial, staff assignments were not updated and employees continued to be employed as shift workers. As shift work is not required to meet payroll's service delivery requirements, we proposed to standardise arrangements so that all employees' employment status is correct.

We will not be backdating any of the changes, and no retrospective adjustments to any payments will be made as a result of this review.

We will be implementing a two week consultation period with the change to employment status effective from 4 March 2019. Consultation meetings with staff will be held on Thursday 31 January 2019 commencing at 12.30pm at HealthShare's Charlestown office and Friday 1 February 2019 at Parramatta Jessie Street office, and the HSU are invited. Please let Anna Sicinska, HR Business Partner know if a Union Organiser will attend the meeting.

HealthShare NSW is committed to consultation with HSU and our staff of the impact of this change. Please contact Anna Sicinska, HR Business Partner if you have any questions, or to arrange for a USCC to be convened.

Anna can be contacted by email at anna.sicinska@health.nsw.gov.au or by phone on 0472 865 325.

Yours sincerely,



Michael Tjiputra
Manager, Payroll Services

Date: 30 January 2019