

NSW Health Pathology: Change to Westmead Collections operating hours

Dear Member,

Attached is correspondence the HSU has received from NSW Health Pathology regarding a proposed change to Westmead Collections operating hours.

Member feedback requested

The HSU is currently reviewing the potential impacts of the proposed change upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback by close of business 15 February 2019. You can submit it by email to craig.faber@hsu.asn.au with subject line *Westmead Pathology Collections*.

HSU organiser and sub-branch involvement

Your HSU organiser will be visiting your workplace shortly and convening a meeting to discuss the matter with affected employees. The HSU is also seeking expressions of interest from members to be part of the consultative process as a workplace delegate in any upcoming USCC meetings regarding this proposal. The most effective way to deal with these kinds of proposals is by taking into account the concerns of the group, agreeing on a way forward and presenting that united position to management.

Please distribute this newsletter to your work colleagues for their information and comments and encourage them to attend the meeting.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

04 February 2019

Mr Gerard Hayes
Health Services Union
Level 2, 109 Pitt Street
Sydney NSW 2000

Dear Gerard,

NSW Health Pathology – Change to Westmead Collections operating hours

This letter is to advise you that NSW Health Pathology Westmead (includes Mt Druitt, Blacktown St Joseph's and Auburn) proposes to change its current operating hours and hours of service for our Collections department. We consider this change to improve patient service within our hospitals for results been given to the Clinicians earlier to assist them with Fasting's, Early Discharges, TPN's and Priority patients who are collected first in the morning. Clinicians expect results by certain times in the morning, and starting at 6.00am will meet their expectations and better patient care.

The current roster is from 6.30am starts Monday to Sunday. Our proposal in line with the Health Employees' Condition of Employment State Award is to change the current operating hours to 6.00am starts Monday to Sunday. On a rotating roster we will be staggering staff starts of 6.00am, 6.15am and 6.30am to provide a service between 6.00am to 3.00pm Monday to Sunday for our wards rounds for inpatients.

After appropriate consultation with our team members has been undertaken, it is intended that these changes will occur effective from 4 March 2019.

The following will be undertaken to facilitate this change:

- Consultation has commenced and is ongoing with staff regarding the changes to rostering and new operational requirements
- A revision of the rostering requirements to accommodate the service needs and changes

Should you have any questions in relation to these changes, please do not hesitate to contact me.

Yours sincerely



Jeanene Maxwell
ICPMR Collections Manager
Ph. 0459 876 337