

## **SWSLHD Medical Imaging Restructure Update**

Dear Member,

As you will be aware, South Western Sydney Local Health District has proposed a restructure in Medical Imaging, with the deletion of the PACS/RICs Administrator and Business Manager position and the creation of a new position of Operations Manager.

The HSU was advised of this in writing on 13 December 2018 and immediately sent the LHD's correspondence out to members for feedback. The Union was not advised of the restructure prior to this date and has not been engaged in consultation with the LHD since mid-December.

Members provided feedback on the restructure and a meeting was held with the LHD on Monday 21 January 2019. Present at this meeting was HSU Industrial Officer Julie Gordon and several representatives.

At this meeting the HSU provided the following feedback:

- Concerns about the Operations Manager PD, as it encroached on the role of the Chief Radiographer;
- The need for PACS/RICS resources at Fairfield, as the Operations Manager PD did not provide for any role in this area;
- The need for PACS Administrators, given the deletion of the PACS/RICS Administrator role to report directly to the Chief Radiographer in each facility;
- The need for an organisational structure to show which positions reported to the Operations Manager.

SWSLHD management stated they would respond to these concerns, but they unfortunately have not done so. Instead the HSU was simply forwarded the material sent to employees, including the FAQs, on Friday 1 February 2019. As this material does not address members' questions raised by the HSU, we have sought further discussions with the LHD and have indicated our disappointment with their failure to engage in genuine consultation with the HSU.

The HSU has advised the LHD that if they continue to act in this manner the HSU will notify a dispute to the NSW Industrial Relations Commission. Members will be notified promptly of any response from SWSLHD management.

**Not a member of the HSU? Now is time to join and have your say! You can join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or call 1300 HSU NSW and join over the phone.**

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a long, sweeping underline.

Gerard Hayes  
Secretary, HSU NSW/ACT/QLD