

HNELHD Oral Health Sick Leave Directive

Dear Member,

The HSU has contacted Hunter New England Local Health District regarding reports from members that the Employer is issuing instructions not to debit sick leave and to decline members' applications for sick leave to attend pre-arranged medical appointments. Members have informed the HSU that your employer is then requesting you to apply for annual leave to attend these medical appointments. The HSU has called for this instruction to be immediately rescinded and that members who have to visit their treating medical officers are afforded sick leave as per MoH policy.

The HSU advises members within Oral Health who have been directly affected by this instruction to contact the HSU as a matter of expediency. Initially, please contact the Members' Services Division to have your issue logged. Please ask the Members' Services Officer to please make contact with your local Organiser on your behalf. For members working in the Lower Mid North Coast Sector, your Organiser is Michael Kearns - michael.kearns@hsu.asn.au; for members working in the New England, your Organiser is Cindy Paull - cindy.paull@hsu.asn.au; for all other Oral Health members affected in the Hunter Valley and Newcastle Sectors, your Organiser is Matt Ramsay - matthew.ramsay@hsu.asn.au.

If the HNELHD does not rescind the instruction, the HSU will be calling upon members to undertake immediate and effective action. Let's Stand Up and Fight Back against this instruction and maintain workers' rights. A membership application to join the HSU is attached. Please encourage your work colleagues to join the HSU and take up this fight.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



ABN 850 3775 1682

Health Services UnionLevel 2 - 109 Pitt Street
Sydney, NSW 2000Phone: **1300 478 679**
Fax: **1300 329 478**Web: www.hsu.asn.au
E-mail: info@hsu.asn.auTwitter: <https://twitter.com/hsunsw>facebook: <http://www.facebook.com/HealthServicesUnionNSW>**I wish to become a member of the
HSU New South Wales Branch and Health Services Union**Surname: Given Name(s): DOB: Occupation/Classification: Worksite: **Employment Status** (please tick ☒ one box below):What is your Award Classification? Full Time ☐ Part Time ☐ Casual ☐ Hours worked per week Home Address: Postcode: *E-mail: Home Phone: Mobile: Work Phone: **Bank Account Details - Name of the account holder (Schedule)**Surname: Given(s): BSB Number: Account Number: Name of Financial Institution: **Credit Card Payment**Please charge my; Mastercard ☐ Visacard ☐ American Express ☐Card No: \$ Expiry Date: / **Payment Method: Direct Debit Request** ☒

Please debit my Bank/Credit Card account

☐ **Fortnightly**Please start my Fortnightly Debit on DAY / MONTH / YEAR (day/month/year)☐ **Monthly**

All Monthly debits occur on the first of every month.

Note: where your debit day (fortnightly / monthly) falls on a public holiday, your account will be debited on the next business dayI request you, until further notice in writing, to debit my/our account described in the schedule above, any amount which
HSU (user ID No. 017797) / HSU NSW Branch (user ID 428556) may debit or charge me through the Direct Debit System.Signature: Date: DAY / MONTH / YEARHSU Delegate Name: HSU Delegate Membership No: **By signing this membership form, you agree to the terms and conditions of our privacy policy, which can be accessed at <http://www.hsu.asn.au/privacy-policy/> and you consent to us collecting, using, holding and disclosing your information as detailed therein. If you do not consent to any aspect of our privacy policy as it applies to you, please notify the Privacy Officer in writing attention to Privacy Officer - HSU Locked Bag 3 Australia Square NSW 1215**Authorised by: **Gerard Hayes - Secretary HSU NSW/ACT****ORGANISER REMARKS / NOTES**



Seven good reasons why you should join The Health Services Union

- 1 Strength in numbers**
HSU currently represents some 32,000 members across NSW & ACT, making the HSU one of the strongest health unions in Australia.
- 2 Broad membership base**
HSU members include all employees who work in the health sector, with the only exceptions being nurses, staff specialists and VMOs. Our members work in hospitals, both public and private, aged care facilities, community & mental health, the ambulance service, medical schools, dental services, laboratories, and in clinics that provide physiotherapy, pathology, medical imaging, audiology, and dialysis services.
- 3 Workplace protection**
HSU is the only organisation that can represent you in the workplace and in the industrial courts.
- 4 Expert advice and representation**
Your union membership gives you access to highly skilled negotiators and industrial law experts.
- 5 Free Professional Indemnity Insurance**
The HSU's professional indemnity insurance policy covers the vast majority of HSU members' occupations. Coverage goes up to \$20 million.
- 6 Free Journey Insurance**
If you're injured travelling between home and work our journey insurance will pay 85% of your weekly salary up to \$1,500 including penalties and overtime for up to two years. The policy also sets out a table of lump sum payments for specific injuries.
- 7 Workplace Problems, don't think it won't happen to you**
All workplaces will have their problems, and in an environment where the pressure is high and the hours are long mistakes can happen. The HSU can protect your interests when issues arise such as harassment, roster or leave problems, pay errors, stress related illness. And if disciplinary allegations arise you can count on the union for the best advice and assistance.

For information on the full range of member benefits, including discounts on goods and services, as well as access to free legal advice and wills through the union's solicitors, visit our website: **www.hsu.asn.au**

Belong to HSU and you will never be alone

Join online **www.hsu.asn.au**

HSU - Level 2, 109 Pitt Street Sydney NSW 2000

Phone: **1300 478 679** | Fax: **1300 329 478** | email: **info@hsu.asn.au**

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