



Newsletter: 82/2018
Date: 14 February 2019
Distribution: All ambulance members
Contact: Your HSU Organiser



New transfer policy and e-lists

HSU delegates met with NSW over a dispute relating to the cancellation of current e-lists to allow for the new transfer policy to take precedence over transfer decisions. As a reminder, the new transfer policy largely operates on a points only system, so things like an e-list where unsuccessful but meritorious candidates are put on an eligibility list for a vacancy in the future, would be abolished.

That may or may not be a good way to deal with vacancies. However, what is not okay is that the members who are already on an e-list are removed to make way for the new system. There are only 20-30 people on an e-list today. E-lists only operate for up to 12 months after the original vacancy was filled. We argued that it would be reasonable for those 20-30 officers to expect their e-list to be honoured. Happily, NSW agreed.

If you are on an e-list and the related job is advertised in the future, you should make it known to the convener that you are on the list. If there is any sense that you will not be placed in that job, contact your ADHSU delegate so we can have the situation reviewed.

We made it clear yesterday that while the Transfer Policy working group are a well-meaning group of people, if they get aspects of it wrong and create an inadvertent unfairness that the majority of ADHSU members dislike, we'll expect NSW to fix the problem immediately.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', written in a cursive style.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD