

## **NNSWLHD Permanent Part Time Hours: Survey**

Dear Member,

Over the past 12 months, the HSU has been involved in 2 disputes where we have argued that existing permanent part time staff have the right to the following:

1. Updating their employment contract to reflect the regular hours worked over and above their contracted hours.
2. When hours become vacant, allow permanent part time staff the ability to claim the extra hours.

On each occasion, at both Grafton Base Hospital and Bonalbo MPS, the LHD has downright refused to resolve this issue and treat our members with the respect and recognition they deserve.

We are gathering information from members to help us campaign on this issue. Please complete the survey at [www.surveymonkey.com/r/NNSWLHD\\_parttimers](http://www.surveymonkey.com/r/NNSWLHD_parttimers).

The HSU sees this as part of a pattern in which members are not able to earn a liveable wage. Our members have to rely on the handing out of extra hours every time a new roster is published.

We have all seen the stories about underemployment being on the rise in Australia. NNSWLHD should not be contributing to this trend by allowing this to continue.

So from now on, the HSU will tackling this issue as an LHD-wide concern, rather than on a site-by-site basis.

We want to take on the LHD on as a united membership, to fight and win.

Please take time to fill out this survey and make sure you pass it on to any of your fellow workmates who may be affected.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD