

## **MNCLHD: Notification of Bed Realignment, Port Macquarie Base Hospital**

Dear Member,

The HSU has received correspondence from Mid North Coast Local Health District informing that a bed realignment is proposed for the Port Macquarie Base Hospital. It is proposed that surgical beds be realigned to medical beds due to increased medical admissions. MNCLHD management is scheduling a staff consultative meeting process regarding this proposal. The PMBH HSU Sub Branch Executive will be also participating in this forum. The formal correspondence is attached for your information.

Please contact Organiser Michael Kearns via email [michael.kearns@hsu.asn.au](mailto:michael.kearns@hsu.asn.au) outlining any initial concerns you may have. A membership application is also attached so that you can encourage your fellow workers to join the HSU. Further updates following the initial meeting will be issued as newsletters.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD



**Health**  
Mid North Coast  
Local Health District

Office of the General Manager

**CONFIDENTIAL**

18 February 2019

Mr Gerard Hayes  
Secretary  
Health Services Union NSW/ACT/Qld  
AUSTRALIA SQUARE NSW 1215

Email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes

I am writing regarding a proposed bed realignment at Port Macquarie Base Hospital (PMBH) to accommodate the increasing number of Medical admissions.

A review of 33 months of data into Medical and Surgical admissions at PMBH demonstrates the demand for Medical Beds is greater than that of Surgical beds and hence a realignment of the Medical and Surgical beds is required to meet the demands of our community.

The proposed action is to realign Medical and Surgical beds by moving nine (9) beds from Surgical Ward 2C to distribute to other wards within the hospital. This will give a total of 78 Medical beds and 40 Surgical beds. The changes are outlined in the table below.

Ward	Current	Proposed	Change
2B	20 Surgical	24 Surgical beds	Increase by 4
2C	31 Surgical	22 Surgical Beds	Decrease by 9
<b>Change to Surgical bed base</b>			<b>Decrease by 5 beds</b>
1C	22 Medical	26 Medical beds	Increase by 4
3D	19 Medical	20 Medical beds	Increase by 1
<b>Change to Medical bed base</b>			<b>Increase by 5 beds</b>
<b>Total Change to bed base</b>			<b>0 beds</b>

Management has commenced discussions with staff and a Joint Consultative Committee meeting has been organised for 28 February 2019 to discuss timeframes for implementation and discussions with staff.

I look forward to working with you as we move through this body of work and please do not hesitate to contact me on 5524 2100 if you wish to discuss this matter further.

Yours sincerely

Garth Schultz

**Acting General Manager Port Macquarie Base Hospital/Co-ordinator Hastings Macleay Clinical Network**

cc: Mr Michael Kearns, [Michael.Kearns@hsu.asn.au](mailto:Michael.Kearns@hsu.asn.au); Human Resources

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E-mail: [info@hsu.asn.au](mailto:info@hsu.asn.au)Twitter: <https://twitter.com/hsunsw>facebook: <http://www.facebook.com/HealthServicesUnionNSW>**I wish to become a member of the  
HSU New South Wales Branch and Health Services Union**Surname:  Given Name(s): DOB:  Occupation/Classification: Worksite: **Employment Status** (please tick ☒ one box below):What is your Award Classification? Full Time ☐ Part Time ☐ Casual ☐ Hours worked per week Home Address:  Postcode: \*E-mail: Home Phone:  Mobile: Work Phone: **Bank Account Details - Name of the account holder (Schedule)**Surname:  Given(s): BSB Number:  Account Number: Name of Financial Institution: **Credit Card Payment**Please charge my; Mastercard ☐ Visacard ☐ American Express ☐Card No: \$  Expiry Date:  / **Payment Method: Direct Debit Request** ☒

Please debit my Bank/Credit Card account

☐ **Fortnightly**Please start my Fortnightly Debit on  DAY /  MONTH /  YEAR (day/month/year)☐ **Monthly**

All Monthly debits occur on the first of every month.

**Note: where your debit day (fortnightly / monthly) falls on a public holiday, your account will be debited on the next business day**I request you, until further notice in writing, to debit my/our account described in the schedule above, any amount which  
HSU (user ID No. 017797) / HSU NSW Branch (user ID 428556) may debit or charge me through the Direct Debit System.Signature:  Date:  DAY /  MONTH /  YEARHSU Delegate Name: HSU Delegate Membership No: **By signing this membership form, you agree to the terms and conditions of our privacy policy, which can be accessed at <http://www.hsu.asn.au/privacy-policy/> and you consent to us collecting, using, holding and disclosing your information as detailed therein. If you do not consent to any aspect of our privacy policy as it applies to you, please notify the Privacy Officer in writing attention to Privacy Officer - HSU Locked Bag 3 Australia Square NSW 1215****ORGANISER REMARKS / NOTES**



## Seven good reasons why you should join The Health Services Union

- 1 Strength in numbers**  
HSU currently represents some 32,000 members across NSW & ACT, making the HSU one of the strongest health unions in Australia.
- 2 Broad membership base**  
HSU members include all employees who work in the health sector, with the only exceptions being nurses, staff specialists and VMOs. Our members work in hospitals, both public and private, aged care facilities, community & mental health, the ambulance service, medical schools, dental services, laboratories, and in clinics that provide physiotherapy, pathology, medical imaging, audiology, and dialysis services.
- 3 Workplace protection**  
HSU is the only organisation that can represent you in the workplace and in the industrial courts.
- 4 Expert advice and representation**  
Your union membership gives you access to highly skilled negotiators and industrial law experts.
- 5 Free Professional Indemnity Insurance**  
The HSU's professional indemnity insurance policy covers the vast majority of HSU members' occupations. Coverage goes up to \$20 million.
- 6 Free Journey Insurance**  
If you're injured travelling between home and work our journey insurance will pay 85% of your weekly salary up to \$1,500 including penalties and overtime for up to two years. The policy also sets out a table of lump sum payments for specific injuries.
- 7 Workplace Problems, don't think it won't happen to you**  
All workplaces will have their problems, and in an environment where the pressure is high and the hours are long mistakes can happen. The HSU can protect your interests when issues arise such as harassment, roster or leave problems, pay errors, stress related illness. And if disciplinary allegations arise you can count on the union for the best advice and assistance.

For information on the full range of member benefits, including discounts on goods and services, as well as access to free legal advice and wills through the union's solicitors, visit our website: **[www.hsu.asn.au](http://www.hsu.asn.au)**

### Belong to HSU and you will never be alone

Join online **[www.hsu.asn.au](http://www.hsu.asn.au)**

HSU - Level 2, 109 Pitt Street Sydney NSW 2000

Phone: **1300 478 679** | Fax: **1300 329 478** | email: **[info@hsu.asn.au](mailto:info@hsu.asn.au)**

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Authorised by **Gerard Hayes - Secretary HSU NSW/ACT**