

RPAH: Proposed Changes, Reporting Framework and Management Structure

Dear Member,

Attached is correspondence the HSU has received from Sydney Local Health District regarding proposed changes to the Reporting Framework and Management Structure, with the establishment of a Performance Monitoring, Coding and Casemix Unit (PMCCU).

Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed restructure upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback by 5 March 2019. You can submit it by email to luke.maroney@hsu.asn.au with subject line *RPAH Performance Monitoring*.

HSU organiser and sub-branch involvement

Your HSU organiser will be visiting your workplace shortly and convening a meeting to discuss the matter with affected employees. The HSU is also seeking expressions of interest from members to be part of the consultative process as a workplace delegate in any upcoming USCC meetings regarding this proposal. The most effective way to deal with these kinds of proposals is by taking into account the concerns of the group, agreeing on a way forward and presenting that united position to management.

Please distribute this newsletter to your work colleagues for their information and comments and encourage them to attend the meeting.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



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Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT
Locked Bag 3
Australia Square, Sydney NSW 1215

By email

Dear Mr Hayes

RE: Proposed Changes – Establishment of a Performance Monitoring, Coding and Casemix Unit and the impact to positions and staff.

A review of the Royal Prince Alfred Hospital's Reporting Framework and Management Structure has identified the opportunity to consolidate RPA Hospital's performance operations into a centralised structure named the Performance Monitoring, Coding and Casemix Unit (PMCCU).

These proposed changes will strengthen the capture and reporting of hospital activity and provide staff with improved management support and opportunities for succession planning and development.

The establishment of the PMCCU involves the creation of three additional new roles, and the transfer and review of existing roles from within the RPA Hospital's Operational Strategy and Performance Unit, Patient Information Services Department and Sydney Local Health District Health Information Manager profile.

The proposed changes are reflected in the organisation chart attached. As can be seen from the accompanying attachment, all current staff are being accommodated with no reductions in grading and no deletion of roles.

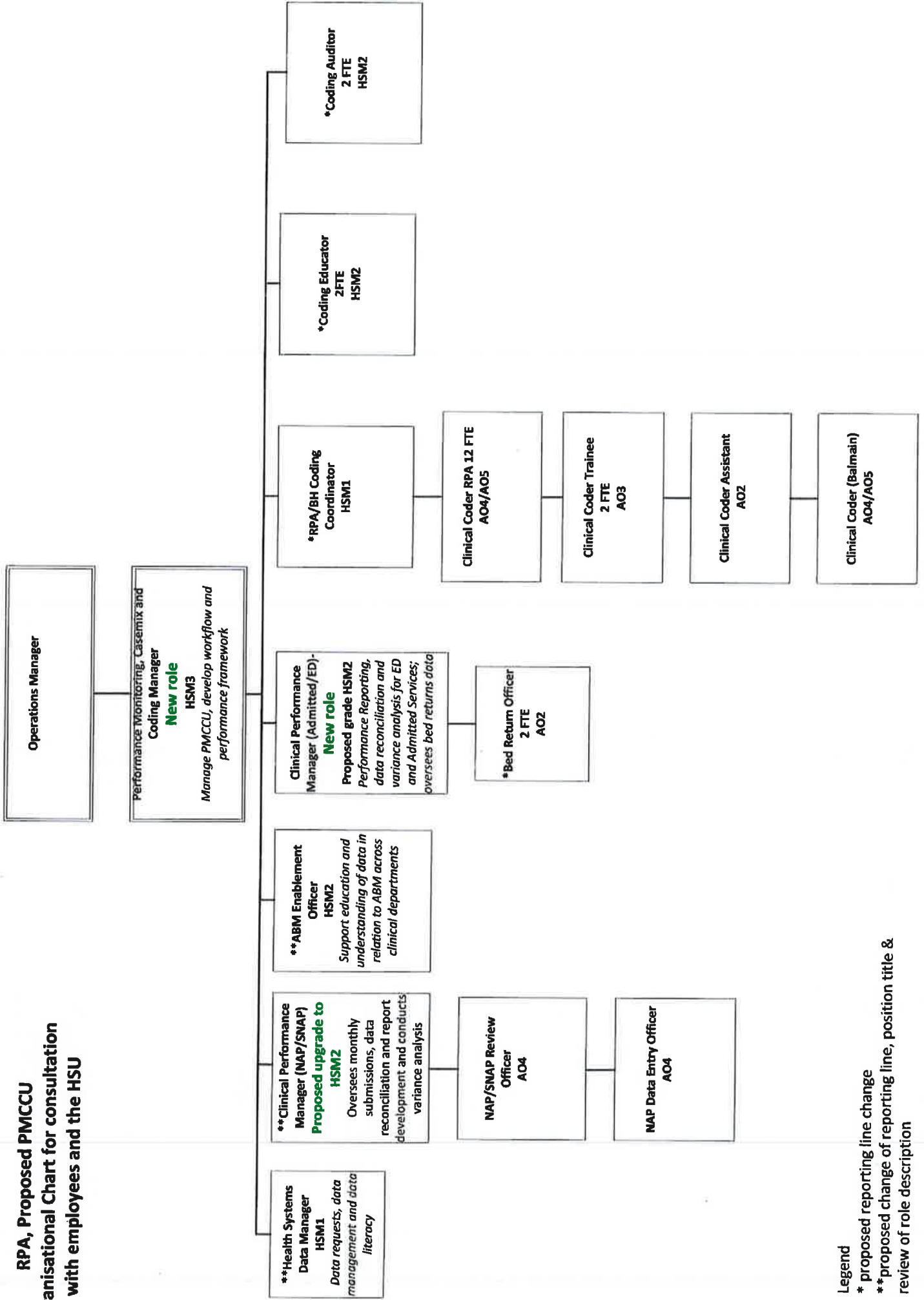
I trust the information from this correspondence has been of assistance in understanding the proposed new PMCCU. Your comments and feedback would be most welcome and it would be appreciated if the HSU could provide a response to me within two weeks from the date of this correspondence.

Alternatively if you would like to meet to discuss or have any questions, please contact Mrs Elaine Mills, RPA Workforce Manager at elaine.mills@health.nsw.gov.au or on 9515 9535.

Yours sincerely

Mr Nobby Alcala
A/General Manager
Royal Prince Alfred Hospital
Date: 20.2.19

**RPA, Proposed PMCCU
Organisational Chart for consultation
with employees and the HSU**



Legend

- * proposed reporting line change
- ** proposed change of reporting line, position title & review of role description