

BaptistCare Major Workplace Change

Dear Member,

BaptistCare have notified us of a major change in relation to their new model of care that will have impact on hours and rosters across all BaptistCare facilities.

See attached letter from management.

We will be requesting more information from BaptistCare about the change.

It is important that members know their rights in any change process:

- You have the right to be consulted about the change. That gives you the right to raise any issues with the change and management must give consideration to those issues.
- You have the right for the changes to be put to you in writing and time to consider them.
- Your contracted hours cannot be changed without your agreement. Do not sign anything you are not happy with.
- You have the right to be represented at any meeting. Notify the HSU on 1300 478 679 if you need representation.

We can only represent HSU members during this process. Encourage your workmates to join online at www.hsu.asn.au/join or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

25 February 2019

Mr Gerard Hayes
HSU NSW
Level 2, 109 Pitt Street,
Sydney NSW 2000

By Email: gerard.hayes@hsu.asn.au

Dear Gerard,

Following the success of the trial of "My Day My Way" undertaken at our Warena Centre during August, September, October 2018, January and February 2019, BaptistCare wishes to advise you that it now intends to roll out the new model of care to all other facilities. This will be a staged approach and will occur over the next 2 years.

Similarly to previous correspondence provided to you on 20 June 2018, BaptistCare anticipates that this process may entail changes to rosters and/or contract hours of Care Service Employees and Care Supervisors.

BaptistCare is unable to confirm final numbers of those ultimately affected until consultation with employees has concluded at each site. However, BaptistCare will continue to consult with affected employees in order to mitigate any adverse effects or concerns raised by individuals about these changes.

Should you or any of your colleagues wish to discuss these matters, please don't hesitate to contact me.

Yours sincerely,



Simon Barden

Human Resources Manager - Operations

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