

## Catholic Healthcare pushing the same bad deal again!

Dear Member,

Catholic Healthcare have now confirmed that they are **not increasing their wage offer to you** and they are **asking you to vote on the same pay deal, again.**

Management have refused to increase their wage offer at all.

They said that the offer that you voted down in January was the best offer they can make in their current financial position. This is **despite banking a \$9.7 million dollar profit last year**, according to their annual report.

The HSU thinks this is unfair and has called on Catholic Healthcare to offer a better wage increase across the board.

Management said that they had spoken to many staff, and they knew that people were unhappy with the wage offer, but they would still not increase the offer to make it fairer.

The only change they have proposed is to the medication allowance.

Management still propose to reduce the medication allowance from \$4.77 per hour to 90 cents, but they will now 'phase in' the change over the next two years:

Year 1	Allowance remains at \$4.77 per hour to 30 June 2019
Year 2	Allowance reduces to \$2.38 per hour to 30 June 2020
Year 3	Allowance reduces to \$0.90 per hour from 1 July 2020

The result is the same as before – the medication allowance is cut from \$4.77 to \$0.90 during this agreement.

It seems that Catholic Healthcare are simply not listening. We need to be strong and united to show Catholic Healthcare we won't be pushed into accepting a bad deal.

You will be asked to vote on this deal in in the next few weeks. The HSU is encouraging all members to say 'no' to cuts to conditions and 'no' to a low wage offer.

If you know someone who is not yet a member of the HSU, encourage them to join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join), or call the Union on 1300 478 679.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD