

Proposed changes management structure, RPA Ambulatory Care Clinics

Dear Member,

Attached is correspondence the HSU has received from Sydney Local Health District regarding proposed changes to the management structure for RPA Ambulatory Care Clinics.

Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed restructure. It is important to note that the proposal does not involve any affected positions, just additional positions and changes in reporting lines. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback by 19 March 2019. You can submit it by email to luke.maroney@hsu.asn.au with subject line *RPA Ambulatory Care*.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

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Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT
Locked Bag 3
Australia Square, Sydney NSW 1215

By Registered Mail

Dear Mr Hayes

RE: Proposed Changes – Establishment of a new management structure for Royal Prince Alfred Hospital (RPA) Ambulatory Care Clinics.

A review of the RPA Ambulatory Care Clinics administrative staff structure was undertaken in August 2018. The review identified an opportunity to improve the strategic and operational management of Ambulatory Care Clinics through the creation of a centralised management structure.

These roles will provide leadership of the strategic development, planning and delivery of clinical operations across RPA and IRO ambulatory care services. Anticipated benefits include streamlined and optimised processes for billing, patient information and reporting practices.

The existing reporting lines of Ambulatory Care Clinics administrative staff will remain unchanged. However additional management support will be provided including improved communication with other hospital departments, new opportunities for training and professional development, and an opportunity for staff to form a network with their peers in other Ambulatory Care Clinics.

The proposed creation of four new management roles represents an investment in support for administrative staff within RPA Ambulatory Care Clinics. The organisation chart attached details the proposed new management structure and focus of the new roles. No staff are directly impacted by these proposed changes, rather four new additional roles will be created.

I trust the information from this correspondence has been of assistance in understanding the proposed new centralised management structure. Your comments and feedback would be most welcome and it would be appreciated if the HSU could provide a response to me within two weeks from the date of this correspondence. Alternatively if you would like to meet or have any questions, please contact Mrs Elaine Mills, RPA Workforce Manager at elaine.mills@health.nsw.gov.au or on 9515 9535.

Yours sincerely



Nobby Alcala
A/General Manager
Royal Prince Alfred Hospital
Date 6-3-19.

Proposed Ambulatory Care Business Unit (ACBU)
structure for consultation with RPA staff and the HSU

