

Calvary Cessnock Workload Survey

Dear Member,

The HSU has been informed that that staff are currently experiencing high levels of workloads. In order to address the matter, please keep a record **of specific dates and times** of the following:

- Are there staff shortages? Which wing or building does this occur on? What shift (morning, afternoon or nightshift)?
- Are you getting your breaks?
- Are you forced to stay back beyond your rostered time?
- How heavy is the workload? How many staff are there on shift? How many residents are there?
- Are agency or casuals called when staff are on leave?
- Can you provide screenshots or evidence of unfilled shifts?
- Are there extra duties or responsibilities which are not listed on your duties list?
- Have you previously raised workload concerns to management? What was the response you received?
- Have you experienced or are you currently experiencing an injury due to the heavy workload?

Once a pattern of excessive workload is established, the findings will be discussed with management. Please forward any information to Andrew Tran (Mobile 0417 115 622; email andrew.tran@hsu.asn.au).

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD