

Guide Dogs Bargaining Update: Small concessions but still no pay offer

Please forward on to your colleagues who aren't members of the HSU – let them know what is happening and that we are stronger together.

Dear Member,

Yesterday your HSU Bargaining Team met with Guide Dogs management in the latest round of bargaining.

A huge thanks needs to go to the HSU members who attended yesterday's meeting and who have worked hard at ensuring unity across the organisation.

In good news, common ground has been found on several claims.

There was agreement on the general classifications structure general though there is still much discussion needed on the descriptions, pay and progression.

The agreement, if approved, will expire on 30 June 2022. Agreement was also reached on travel expenses and the general consultation provisions. Management has also agreed to increasing the leave made available to employees who are being matched with a new dog – up from two weeks to four weeks.

However, management didn't provide a position on pay increases – except to reiterate the initial response of No to our claim of 5%. In addition, management continue to push for a Supported Wage System, which could see the organisation hire people with disabilities on lower wages. This has been strongly opposed by your HSU Bargaining Team. So, there is still much to be discussed at the next meeting scheduled on 26 March.

In the meantime, management has committed to providing several draft policies, notably the motor vehicle policy and flexible working arrangements guideline.

If you have any feedback or questions, contact HSU Industrial Bargaining Officer Lauren Hutchins at lauren.hutchins@hsu.asn.au

Not a member of the HSU? Now is time to join and have your say. You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD