



Newsletter: 155/2018  
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Distribution: All ambulance members  
Contact: Your HSU Organiser



## SWEP Update

ADHSU delegates attended a meeting of staff at Dapto station in regard to the allocation of staff under the State Wide Enhancement Program (SWEP). Members were informed that were receiving an additional 7 paramedics but would be forced onto an unpopular 14-line roster. Concerns were raised that the proposed 14-line roster is:

- more fatiguing
- doesn't address problems with accessing crib breaks
- promotion of single officer rostering
- increases the likelihood of extension of shift overtime
- delivers less time off and
- gives the staff less flexibility to organise shift changes with staff from other locations.

The people of the Illawarra have been left behind regarding proper resourcing for many years and this has impacted directly on the Paramedics in the region, including Dapto. Most members welcome the extra resources; however, extra resources shouldn't lead to an even tougher work life balance compared to what paramedics currently face.

ADHSU has asked that the staff feedback and concerns be taken directly to the Commissioner, as he continually states that staff welfare is his most important concern. We'll see if he is true to his word.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', written over a white background.

Gerard Hayes  
Secretary, HSU NSW/ACT/QLD