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Hunter relief/line ownership survey results

Well done to all those who responded to the recent ADHSU survey on Hunter relief/Line ownership. [Here's the related newsletter.](#)

88 Inner Hunter paramedics responded with the following results (numbers rounded):

- **Do you currently occupy a permanent line on your roster?** Yes – 74% No – 26%
- **Are you currently occupying a designated relief position?** Yes – 20% No – 80%
- **Do you believe roster line ownership is important?** Yes – 77% No 23%
- **Do you think designated relief positions should be maintained in the Inner Hunter?**
Yes – 82% No – 18%
- **Do you think the [linked proposal](#) should be adopted by ADHSU representatives?**
Yes – 81% No – 19%

ADHSU council is made up of paramedics from across the state, and from areas with designated relief officers and in areas where relief is shared by everyone. As a bottom up union, ADHSU council holds the view that the majority of members in an area can set the union policy that they prefer. As you can see from the above, a clear majority of members would prefer status quo.

On that basis ADHSU representatives will now promote the proposal. However, after carefully reading the comments in the survey it's clear that many of the members who voted against the continuation of the relief officer model/line ownership are concerned that there is no clear path for an offer to permanency. We've clarified item 5 on the proposal that members voted on.

5. Remaining relief paramedics not wishing to move from Hamilton be maintained as Hamilton relief and move into permanent roster. This now reads:

5. Remaining relief paramedics not wishing to move from Hamilton be maintained as Hamilton relief and move into permanent roster **as per current practice. To avoid doubt, relief paramedics are to be offered the next permanent spot that becomes available in the Inner Hunter with the paramedic who has served the longest time as relief paramedic will be offered permanency first, before the next in line and so on.**

Again, ADHSU representatives will now inform NSW that we are adopting the proposal. Please don't hesitate to contact your local delegate or ADHSU councillor if you have further feedback on this issue.

Stuart Hatter
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