



Newsletter: 167/2018
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Distribution: All ambulance members
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Illawarra Inspector rostering

ADHSU inspectors have raised concerns around the rosters for the Illawarra/Shoalhaven DOM group, where NSWA wanted our members to go back to the previous 4x4 DOM roster after an unsuccessful trial of a 5x5 day shift roster.

The DOM group highlighted that the previous roster fell short in many areas including:

- Adequate rostered DOM coverage in all areas on all days of the week
- DOMs being available on call in all areas
- Staff access to a manager when required

The DOM members proposed a new 5x5 afternoon shift roster which addressed all the concerns around the availability of managers across a larger part of the day, which is distinctly focused on providing a greater level of staff welfare.

Through the efforts of the ADHSU DOM group, NSWA decided that the new 5x5 afternoon DOM roster will be trialled for the next 2 months.

ADHSU is confident that this roster, developed by frontline managers, will benefit both staff and patients. We also think that this roster once proven will be adopted in other areas of the state which have similar issues to the Illawarra/Shoalhaven.

The DOM members in the Illawarra/Shoalhaven are to be commended for standing up for what was not only good for them, but right for their staff.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes'.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD