

## **CCLHD fails to stand up for health workers by blaming policy**

Dear Member,

### **MASS MEETING FOR HSU MEMBERS**

**WHEN:** Tuesday 26<sup>th</sup> March  
**WHERE:** Auditorium, Gosford Hospital  
**TIME:** 12pm

Central Coast Local Health District have responded to our letter (attached) and have disappointingly failed to stand up for health workers as we continue our fight against huge and unreasonable fee increases for parking at Gosford Hospital.

If your employer thinks a letter saying “*please don’t blame us, blame someone else*” will stop our campaign, they really don’t understand our concerns. This shows not only a complete absence of leadership, but a profound lack of insight into the anger union members and the community are feeling.

Despite this disappointing response, it doesn’t come as much of a surprise given their silence on this matter so far. With his designated parking space, the CE can’t possibly understand what it means to be at work up to 2 hours before a shift just to get a spot close to the Hospital. Not to mention the distress of trying to juggle a household budget, already stretched, that will now be \$512 worse off.

We must not and we will not accept such a disrespectful reply. If *Caring for the Coast* is anything more than a glib slogan, management must now take responsibility for the welfare of their workers and of the general public.

*Caring for the Coast* means standing up for health workers, not handing them a pay cut in the form of parking fees.

*Caring for the Coast* means accepting responsibility for your decisions, not blaming someone else when health workers and the community speak out against them.

*Caring for the Coast* means ensuring the community have access to affordable parking so they can visit sick family and relatives. Many community members are telling us these fees will mean that won’t be able to.

We have been receiving so much support and encouragement for our campaign from union members and communities right across to the state through our Facebook page [HSU Central Coast](#).

We must stay strong and united, now more than ever. If Central Coast Local Health District won't stand up for health workers, we will.

We will be holding a mass meeting for members to determine what actions we will take next.

<b>WHEN:</b>	<b>Tuesday 26<sup>th</sup> March</b>
<b>WHERE:</b>	<b>Auditorium, Gosford Hospital</b>
<b>TIME:</b>	<b>12pm</b>

All members are should attend. Please note that non-members are welcome but will not be able to vote on any action unless they join the union, as we can only protect members in any action.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD



Health  
Central Coast  
Local Health District

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Mr Gerard Hayes  
Secretary  
Health Services Union  
Locked Mail Bag 3  
AUSTRALIA SQUARE NSW 1215

Attention: Mr Brendan Roberts, Deputy Manager Public Division  
[Brendan.roberts@hsu.asn.au](mailto:Brendan.roberts@hsu.asn.au)

Dear Mr Hayes

I write in response to your letter of 15 March 2019, regarding parking fees at Gosford Hospital. Please find enclosed a copy of the Frequently Asked Questions information sheet, which has been shared with all staff, for your information.

As you would be aware, the parking fees for sites with new car park redevelopments have been established in accordance with NSW Health Policy Directive PD2013\_031 - *Hospital Car Parking Fees Policy: Campuses which are subject to car parking development*.

Central Coast Local Health District (the District) is required to follow the policy set by the NSW Ministry of Health (the Ministry), in consultation with unions, and the Ministry's Information Bulletin IB2018\_020 - *Increase in Car Parking Fees*, outlines the current rates for car parking, which includes the Gosford Hospital campus.

As previously advised, the District sought a three month delay to introduce the new fees, which the Ministry approved. Full fees have been approved to commence on 17 June 2019, which the District is required to implement.

There are an additional 679 spaces in the new P2 car park, with 396 allocated for staff. This is an additional 396 staff spaces that were previously not available and have significantly assisted to reduce staff parking waitlists. These spaces are being phased in as daily demand is monitored during the early days of operation.

Unfortunately, the District is unable to extend the Showground Road parking option as the lease will transfer at the expiration of the current term. However, staff who have not yet been allocated a staff parking permit are able to park casually using other options (where spaces are available) including stored value cards which will be issued in the coming weeks. I appreciate your concerns about staff attending the workplace however, staff who choose to use on street parking must comply with all legal requirements, including council signage, and risk infringement by council parking officers if not adhered to. I would like to request that the Health Services Union (HSU) remind their members of this and ask that the HSU continues to work with us to ensure our staff are kept informed.

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In relation to your request for these concerns to be included on the District's next Board Meeting agenda, I can confirm that the Board has and will continue to be fully appraised of the car parking situation.

Thank you for bringing these concerns to my attention. If you wish to obtain further information, please contact Ms Priscilla Jones, Acting Corporate Services Manager, on Tel: 4320 2638 or Email: [CCLHD-GOS-CORP-CWAM@health.nsw.gov.au](mailto:CCLHD-GOS-CORP-CWAM@health.nsw.gov.au) .

Yours sincerely



**Dr Andrew Montague** MBBS, FRACGP, MHA, FRACMA  
Chief Executive

Date: 20/3/19

## Gosford Hospital parking FAQs

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The new multistorey hospital car park on Showground Road is due to open on Wednesday 13 March 2019. The new parking facilities will initially provide 679 new spaces to help ease pressure on patients, staff and visitors. We thank staff for their patience during the construction of the new car park and ongoing works to improve parking at Gosford Hospital.

- **What are the new staff parking fees**

Following consultation with NSW Health and the unions staff parking fees will initially remain at their current rate (\$13.75 per week) until mid-June when fees will increase to \$23.20 per week for full-time employees based on the standard fee structure set by NSW Health.

From mid-June part time staff (0.6FTE or below) will pay a proportionate fee of the new weekly amount (\$23.20). The weekly fees for these staff will be \$13.92.

When the car park opens additional staff parking will be released. If you are currently on the parking waitlist and are offered parking you will pay the current weekly rate (\$13.75) until the fees increase in mid-June.

Parking fees will apply across the whole hospital site and be adjusted annually in line with inflation.

Please note, in line with [Information Bulletin IB2018\\_020](#) there was an increase in parking fees from 1 July 2018.

- **Why are fees changing?**

The fee change is in-line with the [NSW Health Policy Directive PD2013\\_031](#), developed by NSW Health in consultation with union representatives.

The policy includes conditions for staff parking fees, to be applied to newly developed or redeveloped hospital car parks.

Fees will initially be used to repay the cost of building and upgrading the car park. Once that is paid off, fees will cover the costs associated with operation and maintenance, including equipment updates and repairs, lighting and signage.

- **How will the fees be charged?**

The fee change will be a pre-tax payroll deduction for staff who wish to access onsite staff parking.

The fee change will be automatically implemented mid-June for those staff who currently pay for parking.

If you no longer wish to access onsite staff parking contact Gosford Hospital Security on 4320 3030 or [cclhd-carparking@health.nsw.gov.au](mailto:cclhd-carparking@health.nsw.gov.au).

- **What are the new public parking fees?**

The following public parking fees will become effective from 13 March when the new car park opens. To accommodate short-stay visitors, public parking will be free for the first 15 minutes. **Public fees will be:**

<b>Duration</b>	<b>Base Rate (incl. GST)</b>
>1/4 hr – 1 hr	\$6.70
>1 hr – 2 hrs	\$9.90
>2 hrs – 3hrs	\$13.30
>3 hrs – 4 hrs	\$15.50
>4 hrs – 5 hrs	\$17.80
>5 hrs +	\$19.90
Maximum daily fee	\$19.90

Concession rates will be available for eligible users and can be obtained from the car park office. **Concessional rates will be:**

<b>Duration</b>	<b>Fees (including GST)</b>	<b>Notes</b>
0-3 hours	Free	
1 exit only	\$5.50	Single visit tickets are valid for one entry and one exit only.
3-day ticket	\$11.10	Frequent use tickets allow for multiple entries and exits to the Hospital Campus and are issued in 3-day and 7-day tickets.
7-day ticket	\$22.20	

- **Who will manage Gosford Hospital car parks?**

External operator, Secure Parking will manage all Gosford Hospital parking facilities on behalf of the District, and will have an office located onsite in the existing multistorey car park.

This includes the new P2 multistorey, existing P1 multistorey, all Ward Street hospital parking (Cancer Centre, renal and staff/Senior Medical Officer car parks A and A1 after-hours), staff car park F on Racecourse Road and the SMO car park accessed via Cape Street North. It excludes the fleet car park. See all included car park areas marked in the map (figure 1) at the end of this document.

Parking infringement notices will continue to be issued and managed by the District.

- **When will the changes occur?**

Fee changes will apply for all public parking on 13 March when our new P2 car park opens. Fee changes for staff parking will occur mid-June.

- **How many spaces will there be in the new P2 car park?**

The P2 car park will initially open with 679 spaces and have future capacity for 805 spaces. This is due to the top two levels remaining temporarily closed to allow for building developments on top of the car park.

The 679 spaces will consist of 283 spaces allocated for the public and 396 allocated for staff (including Senior Medical Officers - SMOs).

- **How many car spaces will there be for staff and public in the other on-site car parks?**

There will be:

- 231 public, 247 staff, and 39 SMO spaces in the P1 (existing multistorey) car park (517 total);
- 31 public, 44 staff, and 52 after-hours staff in the Ward Street car parks (127 total);
- 25 staff spaces in car park F and
- 32 spaces in the SMO car park.

- **Will there be motorcycle parking available?**

Level 1 of P1 and P2 car parks will have dedicated marked motorcycle parking areas. These areas are located before the entry boom gates and are free of charge. To exit the car park riders are required to enter through the boom gate and follow the exit signs to safely exit in the same direction as other vehicles. There is no fee required when entry and exit is under 15 minutes.

- **What about parking at Wyong Hospital and other sites?**

The NSW Health parking policy applies to hospitals planning to undergo or undergoing significant car park expansion works within the Sydney metropolitan area and other key sites including the Central Coast (both Gosford and Wyong).

The new car park at Wyong is stage one of the parking development and future parking works are planned to take place before any fees are introduced. We will keep staff updated about changes before they occur.

The car parking fee policy does not apply to Woy Woy Hospital or Long Jetty Healthcare Centre and there are no current plans to introduce paid parking at these sites.

### **New P2 on-site car park at Gosford**

- **Who is the new P2 car park for?**

The new car park will be available for Gosford Hospital patients, carers, visitors and staff.

- **When will the new P2 car park open?**

The car park will open on 13 March 2019.

- **Will the temporary staff car park on Showground Road continue to operate?**

The staff car park on the corner of Showground Road and Glennie Street will close when the new P2 car park opens. The staff shuttle bus will also stop operating at this time. The community courtesy bus will continue to run.

- **Will there be designated parking areas for public and staff?**

Yes. Secure Parking is planning to manage the number of spaces for staff, SMOs and public with controlled access at the entry point.

This means there will be a boom gate at the car park entry point and staff (and SMOs) with allocated parking will swipe their ID card to gain access.

Members of the public will be issued with a ticket and pay the hourly rate based on their length of stay.

An electronic counter will record and display how many spaces remain for public or staff (including SMOs) until each designation is full.

At each car park, the counters will stop providing access to staff or public when they reach the limit of their allocated number of spaces.

If staff or public reach their parking count limit, drivers will have the option to find parking at one of the other car parking facilities.

Internal boom gates will no longer be used to separate staff and public parking.

- **If I pay for parking will I be guaranteed a spot?**

The District will review staff parking allocations to ensure that the number of staff issued with parking permits align with the number of parking spaces allocated for staff parking. Staff parking allocations may be increased depending on use.

- **How do I apply for a staff car space?**

Please contact Gosford Hospital Security to enquire about staff parking allocations.

- **Will the parking waiting list for staff be updated?**

Yes. The District will review staff parking allocations to ensure that the number of staff issued with parking permits aligns with the number of parking spaces allocated for staff parking. Staff parking allocations may be increased depending on use.

- **Can I still park in the existing (P1) multistorey car park and other staff parking areas?**

Yes. Staff with parking allocations will have unrestricted access to both the P1 and P2 multistorey car parks, until staff spaces are full. Staff with parking allocations will also have access to the Ward Street car parks (A and A1 after hours) and car park F (see map figure 1).

**Figure 1** – map of on-site car parks to be managed by external operator from 2019.

